Q1. Please complete the program assessment plan. The format is similar to the one for the 2016 plans. If you need assistance, please contact the Office of Assessment. You can enter the data and return to complete, using the same computer and original link. Once you submit, that action is final. You will receive a copy of your submittal. Be sure to review academic program outcomes for appropriate rigor (Bloom's taxonomy) and assessable results. Avoid vague or general statements that cannot be quantified or measured. The update of Academic Program Assessment Plans (AY 2019-2021) are due by September 30, 2019.
Q2. Person completing the report
Joseph Springer
Q3. Email address of person completing the report
jspringer@georgian.edu
Q4. Program Name Clincial Mental Health Counseling
Q5. School or Department
 School of Arts and Sciences School of Business and Digital Media School of Education other, please specify
Q6. Level of Program
 Undergraduate Major Graduate-Masters Graduate-certificate only Undergraduate-University wide

other, please specify

•	Fall 2019 through Fall 2022	
	Fall 2020 through Fall 2023	
	Fall 2021 through Fall 2024	
Q8. I	Indicate the name of the maio	r(s), minor(s), and the associated degree(s) for this academic program
,,,,		
Ma	ajor(s)	Clinical Mental Health Counseling
De	egree(s)	
Mi	nor(s)	
Q9. \$	State your learning outcome	es e
•	Learning Outcome (LO) 1	
	current societal needs as evidenced w	ounseling profession, including its history, professional practices, and application to vith course testing, Counselor Preparation Comprehensive Examination (CPCE) and Idy. (CACREP Standards 2016 2F:1,3)
•	Learning Outcome (LO) 2	
	Development of practitioner skills of co successful field placement experience	ounseling and appraisal in a variety of modalities and relationships as evidenced by ss. (CACREP Standards 2016 2F: 2, 4, 5, 6)
•	Learning Outcome (LO) 3	
	profession as evidenced by the depart Mercy Core Values and Critical Conce	anal and ethical professional behavior as well as advocacy on behalf of clients and the tmental ethics qualifying exam and the CPCE exam. (CACREP Standards 2016 2F:1; erns)
✓	Learning Outcome (LO) 4	
		lude empathy, right judgement, and clarity of thought and expression as evidenced in placement experiences. (CACREP Standards 2016 3: A-M)
•	Learning Outcome (LO) 5	
	immersion experience. (CACREP Star	as and the ability to respectfully engage with diverse perspectives through reflection on indards 2016 2F: 2)
	_	ate Student Learning Goals. Align the program learning outcomes
รเสโต	ed above with the associated	u uses.
This	question was not displayed to the respo	ondent.

Q7. Assessment Plan for years

the associated GSLG.

GCU/Mercy Mission Integration

Q11. Related GSLG-Graduate Student Learning Goals. Align the learning outcomes stated above with

Learning	Outcome 1	•						
Learning	Outcome 2							
Learning	Outcome 3							
Learning	Outcome 4			•				
Learning	Outcome 5							
Q12. I	Related BRIDGE-Ger	neral Education G	Goals					
This q	uestion was not displayed to	the respondent.						
Q13. I	Related Accreditation	ո Standard (if app	olicable)					
	Learning Outcome (LO) 1 CACREP 2F1, 2F3							
	earning Outcome (LO) 2 CACREP 2F1, 2F4, 2F5, 2F6							
	Learning Outcome (LO) 3 CACREP 2F1							
	Learning Outcome (LO) 4 CACREP 3: A-M							
	Learning Outcome (LO) 5 CACRE 2F2							
Q14. Course Mapping. Program Courses and Experiential Learning <u>mapping</u> to Program Outcomes. Map <u>all</u> program courses to the program's learning outcomes here. List courses with short catalog name, i.e. EN101. Please check to see if all program courses are mapped to at least one program outcome. How do students learn this? In what course(s) and/or co-curricular experience(s)?								
	✓ Learning Outcome (LO) 1 CMH 5101, CMH 5355, CMH 5300, CMH 5302, CMH 5400, CMH 5600, CMH 5601, CMH 5605							
	 ✓ Learning Outcome (LO) 2 CMH 5100, CMH 5303, CMH 5301, CMH 5304, CMH 5356, CMH 5500, CMH 5603, CMH 5405 							
	earning Outcome (LO) 3 CMH 5600							
	Learning Outcome (LO) 4 CMH 5800, CMH 5802, CMH 5804							
	earning Outcome (LO) 5							

Q15.

Formative Assessment will occur in.....
(Designate the selected course from above mapping where evidence will be collected.)

Q16.

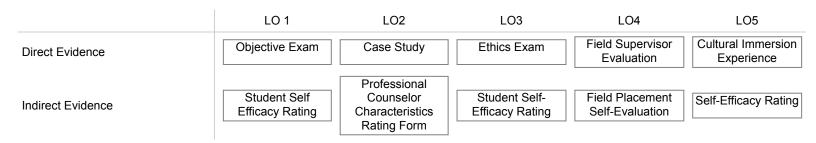
Summative Assessment will occur in.....

(Designate the selected course from above mapping where evidence will be collected.)

•	Learning Outcome (LO) 1
	CPCE Exam
/	Learning Outcome (LO) 2
	CMH 5804
/	Learning Outcome (LO) 3
	CPCE Exam
/	Learning Outcome (LO) 4
	CMH 5804
4	Learning Outcome (LO) 5
	CMH 5357 or CMH 6000

Q17. Assessment Protocol. How and when do you assess the achievement of all students in your program before they graduate and record the results of your assessment.

Formative Assessment



Q18. **Assessment Protocol**. How and when do you assess the achievement of all students in your program before they graduate and record the results of your assessment.

Summative Assessment

	LO 1	LO2	LO3	LO4	LO5
Direct Evidence	CPCE Exam Helping Relationships Section	Case Study Presentation	CPCE Exam Counseling Profession section	Internship supervisor Evaluation	CPCE Exam Social/Cultural Section
Indirect Evidence	Graduate Self- Efficacy Survey	Graduate Self Efficacy Survey	Graduate Self Efficacy Survey	Graduate Self Efficacy survey	Graduate Self Efficacy Survey

Q19. What do you consider satisfactory achievement of this outcome? Why?

Formative Assessment

	LO 1	LO2	LO3	LO4	LO5
Direct Evidence Benchmark	At least 70% correct on Counselor theories Exam	85% students meet or exceed criteria on rubric	All objectives of exam correcity answeered by at least 80% of students	80% of students receive at or above crietia ratins by supervisors	All students aznswer at least 70% of of research element content on exam
Indirect Evidence Benchmark					

Q20. What do you consider satisfactory achievement of this outcome? Why?

Summative Assessment

	LO 1	LO2	LO3	LO4	LO5
Direct Evidence Benchmark	84% or higher of program participants score better than one standard deviation below the national mean	80% of program participants will achieve at or above the (Accomplished or Meets Expectations) level in all criteria established for this outcome within the rubric	84% (as established by CPCE)	80% of program participants will achieve at or above the (Accomplished or Meets Expectations) level in all criteria established for this outcome within the rubric	84% of program participants will score at or above one deviation below the national mean in the area of Social and Cultural foundations
Indirect Evidence Benchmark	80% of graduates will endorse indicators of attainment of objective and 80% of surveyed employers will endorse indicators of graduates' attainment program objectives. Survey responses will be at or above the rate of 85% for the graduate survey and at or above the 50% rate for the employers selected for the survey.	80% of graduates will endorse indicators of attainment of objective and 80% of surveyed employers will endorse indicators of graduates' attainment program objectives. Survey responses will be at or above the rate of 85% for the graduate survey and at or above the 50% rate for the employers selected for the survey.	80% of graduates will endorse indicators of attainment of objective and 80% of surveyed employers will endorse indicators of graduates' attainment program objectives. Survey responses will be at or above the rate of 85% for the graduate survey and at or above the 50% rate for the employers selected for the survey.	80% of graduates will endorse indicators of attainment of objective and 80% of surveyed employers will endorse indicators of graduates' attainment program objectives. Survey responses will be at or above the rate of 85% for the graduate survey and at or above the 50% rate for the employers selected for the survey.	80% of graduates will endorse indicators of attainment of objective and 80% of surveyed employers will endorse indicators of graduates' attainment program objectives. Survey responses will be at or above the rate of 85% for the graduate survey and at or above the 50% rate for the employers selected for the survey.

Q21. **Program Assessment Time Frame:** Time Frame for Assessing the outcome. Indicate the year of the plan where the data will be analyzed. Also indicate if data will be collected annually. This is helpful for gathering assessment artifacts from small classes or groups.

	Year 1 of Plan	Year 2 of Plan	Year 3 of Plan	Data collected annually
Learning Outcome 1				
Learning Outcome 2				
Learning Outcome 3		•		
Learning Outcome 4		•		
Learning Outcome 5			•	

