## Q1. 2023 Unit Assessment Plan

Complete the GCU Unit Assessment Plan with three goals aligned with GCU's Mission and Strategic Compass. See the template within the University Assessment Plan on the GCU Assessment webpage. You can repeat your previous assessment plan if it is still valid.

Unit Assessment Plans are due February 28.

Q2. Name of Administrative Unit
Undergraduate Academic Advising (Advising Fellows)
Q3. Name of the person completing this report. (Last, First)
Komagata, Sachiko
Q4. Email address of person completing this report.
skomagata@georgian.edu
Q5. Date plan submitted
1/9/2023
Q6. To which Cabinet Member does this unit report?
President
Provost
Executive Director for Mission Integration
○ Vice President Finance and Administration
Vice President Institutional Advancement
○ Vice President for Enrollment & Retention
Other, (please specify

Calendar Year (January-December)	
Academic Year (September-August)	
○ Fiscal Year (July-June)	
Other	
Q8. State Goal 1 for your administrative unit.	
Advising Exploring Students (undecided)	
Q9. State the Outcomes for Goal 1.	
✓ 1.1 All students assigned to an Advising Fellow will meet with an Advising Fellow at least once a semester to receive preregistration	
counseling.	
✓ 1.2	
All students assigned to an Advising Fellow will be counseled appropriately concerning satisfactory academic progress and timely progress toward graduation.	
✓ 1.3	
All students assigned to a Faculty Advising Fellow will declare a major by their third semester of matriculation	
<u>1.4</u>	
1.5	
Q10. What metrics will be used to measure results of Goal 1? Align with above outcomes.	
✓ 1.1 Advising Fellow self	
report to the Director of	
Advising  ## of total gradity corned	
# of total credits earned each semester	
✓ 1.3 # of undecided majors	
with 4 or more semesters completed	

 $\it Q7.$  This plan is based on the following year type selection:

<b>~</b>			
	1.1	100% of undecided students receive pre- registration advising every semester	
<b>✓</b>	1.2	15 credits during the first semster and 30 credits in the first year	
<b>✓</b>	1.3	No more than 5% of undecided majors at the end of every semester who have 4 semesters or more completed	
	1.4		
	1.5		
	1.6		
Tra	in a	dvisors through workshops	consulting, and modeling
013.	St	ate the Outcomes f	or Goal 2.
			or Goal 2.
	2.1		
<b>✓</b>	2.1 Tra	ain 100% of new faculty adv	sors
<b>✓</b>	2.1 Tra 2.2 Pro	ain 100% of new faculty adv	sors
<b>✓</b>	2.1 Tra	ain 100% of new faculty adv	sors
<ul><li>✓</li><li>✓</li></ul>	2.1 Tra 2.2 Pro	ain 100% of new faculty adv	sors
<ul><li>✓</li><li>✓</li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li><td>2.1 Tra 2.2 Pro 2.3</td><td>ain 100% of new faculty adv</td><th>sors</th></li></ul>	2.1 Tra 2.2 Pro 2.3	ain 100% of new faculty adv	sors
<ul><li>✓</li><li>✓</li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li><td>2.1 Tra 2.2 Pro 2.3</td><td>ain 100% of new faculty adv</td><th>sors</th></li></ul>	2.1 Tra 2.2 Pro 2.3	ain 100% of new faculty adv	sors
<ul><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li></li><li><!--</td--><td>2.1 Tra 2.2 Pro 2.3</td><td>ain 100% of new faculty adv</td><th>sors</th></li></ul>	2.1 Tra 2.2 Pro 2.3	ain 100% of new faculty adv	sors

Q11. What will be the benchmark for successfully meeting Goal 1? Align with the above metrics.

✓	2		Comparison between the list of all new faculty and New Advisor Workshop I & II participants		
<b>✓</b>	2		A total # of advising workshops organized and offered through this unit pers semester		
	) 2	2.3			
	) 2	2.4			
	) 2	2.5			
	) 2	2.6			
Q15	5. 1	Wł	nat will be the benc	hmark for successfully meeting Goal 2? Align with above metrics.	
<b>✓</b>	2	2.1	100% match		
<b>✓</b>	2	2.2	At least 10 workshops per semester		
	) 2	2.3			
	) 2	2.4			
	) 2	2.5			
	) 2	2.6			
			protocols and resources fo	administrative unit.  or faculty advisors	
Q17	7	Sta	ate the Outcomes f	or Goal 3.	
<b>✓</b>		3.1 Anı	nual review of advising resc	purces	]
<b>✓</b>		3.2 Sha	are our pilot advising surve	y with the faculty advisors	]
	L 3 1	3.3			J 
_					
	3 ر ]	3.4			]
	) ;	3.5			7
	- 1				1

3.0	6				
)18. <b>V</b>	Vhat metrics will be	used to measure results of Goal 3?	Align with the	above outcor	nes.
<b>3</b> .	Academic Advising blackboard site review				
<b>3</b> .:	Either shared orally or in written forms				
3.5	.3				
3. <i>i</i>	.4				
3.	.5				
<b>3.</b>	.6				
<ul><li>✓ 3.3</li><li>☐ 3.3</li></ul>	Faculty Assembly 3				
<b>3</b> .	.5				
<b>3.</b>	.6				
)20. <b>G</b>	Sive the Mission alig	nment for unit assessment goals.	ı		Cool 2
orgion (	Court University founded by	the Sisters of Marcu of New Jargov in 1000	Goal 1	Goal 2	Goal 3
d spons compreh	sored by the Sisters of Mercy nensive liberal arts education	the Sisters of Mercy of New Jersey in 1908 of the Americas since January 2007, provides in the Roman Catholic tradition.			
mmitted		r women and is a dynamic community respect, integrity, service, and compassion,			
eral, yet	t specialized enough to supp	ith a curriculum broad enough to be truly ort further study and future careers.	<b>~</b>	<b>~</b>	<b>~</b>
	y to grow through shared edu	an environment for the entire university cational, cultural, social, and spiritual			
orgian ( action	The state of the s	the will to translate concern for social justice			
direct a	alignment with Mission.				

No

## Q21. Give the alignment with the GCU Strategic Compass Point (s) for your unit assessment goals. Check all that apply.

	Goal 1	Goal 2	Goal 3	
Compass Point 1: Mission Fulfillment through Academic Excellence.				
Compass Point 2: Mission Fulfillment through an Exceptional Student Experience.	<b>✓</b>	<b>~</b>	<b>✓</b>	
Compass Point 3: Mission Fulfillment through Revenue Generation and Diversification.				
Compass Point 4: Mission Fulfillment through Operational Efficiency and Utilization.				
No direct alignment with the Strategic Compass.				

Q22. Please select the directive(s) aligned with your goal(s) for Compass Point 1: Mission Fulfillment Through Academic Excellence. (check all that apply)

This question was not displayed to the respondent.

## Q23. Please select the directive(s) aligned with your goal(s) for Compass Point 2: Mission Fulfillment Through Exceptional Student Experience. (check all that apply)

	Goal 1	Goal 2	Goal 3
2.1 Improve the overall retention of resident students by providing a healthy and engaging residential experience.			
2.2 Develop an IT infrastructure that includes a "one campus" communications and services structure that is on par with current higher education industry standards.			
2.3 Enhance the physical space available for student engagement throughout campus.			
2.4 Develop collaborative campus environment that supports students through engagement with all campus stakeholders.	<b>✓</b>	<b>✓</b>	<b>✓</b>
2.5 Integrate marketing and recruitment strategies that highlight instructional strengths to attract the student who will succeed at Georgian Court University			
2.6 Provide unique student leadership experiences that focus on the philosophy of servant and ethical leadership.			
2.7 Identify current or develop new GCU Traditions to support and highlight a dynamic unified campus culture (convocation, homecoming, bonfire, etc.).			
2.8 Provide for an exceptional, safe, and well-rounded student-athlete experience through maintenance of competitive level facilities, leadership programming, academic support & resources consistent with program growth.			

*Q24.* Please select the directive(s) aligned with your goal(s) for Compass Point 3: Mission Fulfillment Through Revenue Generation and Diversification. (check all that apply)

This question was not displayed to the respondent.

Q25. Please select the directive(s) aligned with your goal(s) for Compass Point 4: Mission Fulfillment Through the Operational Efficiency and Resource Utilization. (check all that apply)

This question was not displayed to the respondent.

Q26. With which MSCHE (Middle States Commission on Higher Education) Standard are your unit assessment goals aligned. Try to limit your response to the primary area of alignment.

	Goal 1	Goal 2	Goal 3
Standard I. Mission and Goals			
Standard II. Ethics and Integrity			
Standard III. Design and Delivery of the Student Learning Experience			
Standard IV. Support of the Student Experience	<b>✓</b>	<b>✓</b>	<b>✓</b>
Standard V. Educational Effectiveness Assessment			
Standard VI. Planning, Resources, and Institutional Improvement			
Standard VII. Governance, Leadership, and Administration			
I am not sure which Standard to choose			
Applies to all Standard			
Q27. Name the person(s) responsible for Goal 1.			
Sachiko Komagata, Director of Advising			
Q28. Name the person(s) responsible for Goal 2.			
Sachiko Komagata, Director of Advising			
Q29.  Name the person(s) responsible for Goal 3.  Sachiko Komagata, Director of Advising			
Q30. In which year will Goal 1 be assessed? Note: Data is collected annually, but analysis is done on a three-year cy	cle, one goal per year.		
Year 1			
○ Year 2			
○ Year 3			
Q31. In which year will Goal 2 be assessed? Note: Data is collected annually, but analysis is done on a three-year cy	cle, one goal per year.		
○ Year 1			
Year 2			

O Year 3

Q32.

In which year will Goal 3 be assessed?

Note: Data is collected annually, but analysis is done on a three-year cycle, one goal per year.

O Year 1

Year 2

Year 3

## Q33. Are there any additional comments you would like to add to this report?

Thank you, Sr. Janet for the leadership in promoting the culture of assessment and completing the institutional assessment! Advising Fellows in this unit strives to be collaborative, timely, and caring in our communication with the GCU students as well as our staff members in other units. I would appreciate any feedback from all the stakeholders about the state of our unit. This past semester (F22), we finally conducted a pilot advising survey among the advising fellows, so we hope to share the results with the faculty advisors to support the directions where academic advisors would like to take in terms of their assessment tool in future.

