2020-2021 Bridge General Education Program Assessment Report Prepared by Pari Murthy, Director of General Education

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The assessment plan for this second year of the three-year cycle of assessment of Bridge General Education program included assessment of Goal 1 and Goal 3.

## GOAL 1: Foundational Knowledge of Human Cultures and the Physical and Natural World

# **GOAL 3: Personal and Social Responsibility**

- a. Ethical reasoning
- b. Global awareness and respect for diverse cultural perspectives
- c. Knowledge of the university's mission and Mercy charism
- d. Civic knowledge-local/global

### Expected Learning outcomes goal: 80% of Students will meet expectations

# Tables 1-5 illustrate the summary and the raw assessment data

Full-time and adjunct faculty instructors taught the assessed courses. All the instructors were (1) informed of the need for assessment in the course, (2) provided the rubrics to be used, (3) the document form to used and the Blackboard Rubric file that may be inserted into the Gradebook and (4) reminded at the end of the course to submit the data. The assessment guideline to determine the expectations were modified slightly in the Spring semester to improve the data.

#### **Conclusions:**

- (1) The expectations for learning outcomes were met for both goals 1 and 3. The faculty reflection on their assessment included the hardship experienced by students in adopting to the online /virtual instruction.
- (2) The student participation in the assessment was generally low. This being a very challenging year in higher education with majority of the courses changed to online/hybrid –virtual format for instruction, the effort to change assignments to suit the change was enormous. Similarly, the demand on student adjustment to the changed format was also enormous. The poor participation from instructors/courses may be due to this demand on instructor time demands. The participation in Spring semester was much better than in the Fall semester.

In the Spring semester, Dr. Cynthia Ninivaggi (Director of Women's Studies/WS311), worked with S. Janet Thiel (Assistant Vice President for University Assessment), developed meta way to integrate assessment into AEFIS. This did result in 95% instructor participation in assessment. Going forward, this method will be used to increase the participation in the assessment process.

Dr. Ninivaggi also questioned whether WS311 is an appropriate course to assess goal 3d. This discussion will continue next year.

**Table 1 Assessment Summary** 

| Goal 1   |                                |                         |   | Goal 3a         |                          |  |  |
|--|--------------------------------|-------------------------|---|-----------------|--------------------------|--|--|
| Foundational Knowledge of Human C  | ıltures and the Physical and   | Pe                      | ersonal and Socia   | al Responsibili | ity:Ethical r            | easoning                                       |  |
| Raw Data Table# 2  |                                | Raw D                   | ata Table#  | 3               |                          |  |  |
| articiaption   |                                | Student p               | articipation in   |                 |                          |  |  |
| tudent participation in  | Average Learning               | assessme                |   |                 | Average Le               | arning outcon                                  |  |
| ssessment 28%  | outcome 84%                    |                         | ts in data  | 22%             | 82%                      | -  |  |
| # students in data /total # (506/184                                       | D) Comments: (1) The           | ,                       | f students  | (54/200)        | Comments                 | (1) The  |  |
| of students enrolled)  | overall average                | enrolled)               |   |                 | 1                        | rage outcome                                   |  |
|  | outcomes meets the             | enrolled)               |   |                 | 1                        | outcomes go                                    |  |
| earning outcome goal:  | outcomes sonle of 909/         |                         |   |                 | of 80%                   | outcomes got                                   |  |
| 0% of students will meet expectation                                       | (2) Participation in the       | _                       | Learning outcome goal:<br>80% of students will meet<br>expectations |                 |                          | (2) Participation in the<br>assessment was low |  |
| Demonstrate the ability to apply   | ' '                            | 80% of stu              |   |                 |                          |  |  |
| oundational knowledge in the arts,   | assessment was low             | expectation             |   |                 |                          | assessment was low                             |  |
| numanities, languages, mathematic  | i,                             | [Demonst                | trate ethical re  | asoning]        |                          |  |  |
| natural sciences and social sciences                                       | 1                              |                         |   |                 |                          |  |  |
|  |                                |                         |   |                 |                          |  |  |
| Goal 3b  |                                |                         |   | Goal 3c         |                          |  |  |
| Personal and Social Responsibility: Glo                                    | bal awareness and respect for  | Personal                | and Social Resp   | onsibility : K  | nowledge of              | the university's                               |  |
| diverse cultural perspectives  |                                |                         | mission and Mercy   |                 |                          |  |  |
| Raw Data Table# 4  |                                | Raw D                   | ata Table#  | 5               |                          |  |  |
| articiaption   | <b>-</b>                       |                         |   |                 | 1                        |  |  |
| tudent participation in  |                                |                         | articipation in   |                 | Average Le               | arning outcor                                  |  |
| ssessment 44%  | Average Learning               | assessme                |   | 26%             | 87%                      | -  |  |
| # students in data /total # (197/440                                       | outcome 96%                    | 4                       | ts in data  | (260/1005)      | Comments:                | (1) The  |  |
| of students enrolled)  | Comments: (1) The              | /total # of             | f students  | (200) 1003)     | 1                        | rage outcome                                   |  |
| of students enforced)  | overall average                | enrolled)               |   |                 | 1                        | outcomes go                                    |  |
|  | outcomes meets the             |                         |   |                 | of 80%                   | outcomes got                                   |  |
| Learning outcome goal: outcomes goals of 80                                |                                | Learning outcome goal:  |   |                 | (2) Participation in the |  |  |
| 0% of students will meet expectation                                       |                                | 80% of students will me |   | et              | assessment was           |  |  |
| Demonstrate Global awareness and   | assessment was low             | expectation             | ons   |                 | moderate                 | IL WdS   |  |
| espect for diverse cultural  |                                | [Demonst                | [Demonstrate Knowledge of the                                       |                 |                          |  |  |
| erspectives ]  |                                | university              | university's mission and Mercy                                      |                 |                          |  |  |
|  |                                | charism]                |   |                 |                          |  |  |
|  |                                |                         |   |                 |                          |  |  |
| Goal 3d  |                                |                         |   |                 |                          |  |  |
| Personal and Social Responsibility:Civic                                   | knowledge/ Lecal and Global)   |                         |   |                 |                          |  |  |
| Raw Data Table# 6  | kilowieuge( Local aliu Global) |                         |   |                 |                          |  |  |
| Particiaption  | <b>⊣</b> !                     |                         |   |                 |                          |  |  |
| ·  | Average Learning               |                         |   |                 |                          |  |  |
| student participation in   | outcome 87%                    |                         |   |                 |                          |  |  |
| assessment 29%   | Comments: (1) The              |                         |   |                 |                          |  |  |
| # students in data /total # (176/606                                       | overall average                |                         |   |                 |                          |  |  |
| of students enrolled)  | outcomes meets the             |                         |   |                 |                          |  |  |
|  | outcomes goals of 80%          |                         |   |                 |                          |  |  |
|  | 1 -                            |                         |   |                 |                          |  |  |
| earning outcome goal:  | /2) Participation in the       |                         |   |                 |                          |  |  |
| earning outcome goal:  | (2) Participation in the       |                         |   |                 |                          |  |  |
| 0% of students will meet expectation                                       | ns assessment was low          |                         |   |                 |                          |  |  |
| 80% of students will meet expectation<br>Demonstrate Civic knowledge (Loca | ns assessment was low          |                         |   |                 |                          |  |  |
| 0% of students will meet expectation                                       | ns assessment was low          |                         |   |                 |                          |  |  |
| 80% of students will meet expectation<br>Demonstrate Civic knowledge (Loca | ns assessment was low          |                         |   |                 |                          |  |  |