



Compass Point #1: Academic Excellence

Janice Warner, Provost

OBJECTIVE	KEY RESULTS	Metric Definition	Initial 2017-2018 Baseline	ACHIEVED				GOAL BY:
				18-19	19-20	20-21	21-22	22-23
1. New programs								
a. Undergraduate programs	Number of new programs	Programs launched in a given year. For 18-19, health profession and health sciences. For 19-20, CIS is added.	0	2	3	5		5
b. Undergraduate enrollment	Increased enrollment through new programs	Number of students in the major with the caveat that increase in total number of students should be higher than this number. Use fact book in the given year.	0	7	33	52		270
c. Graduate programs	Number of new programs	Programs launched in a given year. For 19-20, PsyD and Higher Ed MA.	0	0	2	3		3
d. Graduate enrollment	Increased enrollment through new programs	Number of students in the program with the caveat that increase in total number of students should be higher than this number	0	0	9	32		80
2. Student progress								
a. One year retention rate	Percentage retained	As reported in following year fact book. For example. So for 2017-18, it should have been 74% which is the retention reported in 18-19 fact book for 2017.						
FTIC students		From Fact Book G1	74%	79%	81%	70%		78%
Transfer students		From Fact Book G9	82%	82%	86%	78%		85%
Overall		Weighted average using data from G1 and G9	79%	80%	83%	73%		82%
b. Four-year graduation rate	Percentage graduating	Four Year graduation rate for those that graduated in the year being reported.						
FTIC students		From Fact Book G1	47%	44%	43%	39%		49%
Transfer students		From Fact Book G9	71%	74%	79%	74%		75%
Overall		Weighted average using data from G1 and G9	58%	60%	60%	59%		61%
c. Six-year graduation rate	Percentage graduating	Six Year graduation rate for those that graduated in the year being reported. So for 17-18, it would use the incoming class from 2012.						
FTIC students		From Fact Book G1	54%	54%	57%	58%		59%
Transfer students		From Fact Book G9	80%	75%	74%	76%		88%
Overall		Weighted average using data from G1 and G9	68%	63%	65%	68%		75%
3. Student satisfaction measures	NSSE or Ruffalo Noel Levitz survey results	Reported in the year of the survey. % of students who are satisfied or very satisfied (SSI) or have had a Good or Excellent Experience (NSSE)	SSI: 53%	NSSE: 81%	SSI: 53%	NSSE:83%		RNL SSI: 60%, NSSE: 80%
4. High-impact practices	Average participation rate for students who graduated in given year.	High Impact Practice by Graduation Date report on Report Manager	2.6	2.7	3.2	2.7		2.8



**THE STRATEGIC COMPASS SCORECARD**  
 PROGRESS & ACCOUNTABILITY

**UPDATED OCTOBER 2021**

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5. Graduate school attendance	Percentage attending within one year of graduating	Calculated from National Student Clearinghouse data	20%	16%	16%	22%		22%
6. Employment	Percentage reporting that they are in degree-relevant employment within one year of graduating	Based on survey information	73%	63%	85%*			80%
7. Academic space	Average utilization of academic space	Average utilization of classroom in core times	Calculate baseline in 2018	62.00%	N/A	N/A due to pandemic		75%

\* 5% - Study Full Time  
 4% choose not to work  
 6% actual unemployment rate