## Compass Point #1: Academic Excellence

<table>
<thead>
<tr>
<th>OBJECTIVE</th>
<th>KEY RESULTS</th>
<th>2017–2018 BASELINE</th>
<th>ACHIEVED</th>
<th>GOAL BY:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. New programs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Undergraduate programs</td>
<td>Number of new programs</td>
<td>0</td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>b. Undergraduate enrollment</td>
<td>Increased enrollment through new programs</td>
<td>0</td>
<td>270</td>
<td></td>
</tr>
<tr>
<td>c. Graduate programs</td>
<td>Number of new programs</td>
<td>0</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>d. Graduate enrollment</td>
<td>Increased enrollment through new programs</td>
<td>0</td>
<td></td>
<td>80</td>
</tr>
<tr>
<td>2. Student progress</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. First-year retention rate</td>
<td>Percentage retained</td>
<td>75%</td>
<td></td>
<td>78%</td>
</tr>
<tr>
<td>b. Four-year graduation rate</td>
<td>Percentage graduating</td>
<td>50%</td>
<td></td>
<td>55%</td>
</tr>
<tr>
<td>c. Six-year graduation rate</td>
<td>Percentage graduating</td>
<td>67%</td>
<td></td>
<td>72%</td>
</tr>
<tr>
<td>3. Student satisfaction measures</td>
<td>NSSE or Buffalo Noel Levitz survey results</td>
<td>Overall satisfaction</td>
<td>5.5/7</td>
<td></td>
</tr>
<tr>
<td>4. High-impact practices</td>
<td>Average participation rate</td>
<td>2.1</td>
<td></td>
<td>2.5</td>
</tr>
<tr>
<td>5. Graduate school attendance</td>
<td>Percentage attending within one year of graduating</td>
<td>Calculate baseline in 2018</td>
<td></td>
<td>10% over baseline</td>
</tr>
<tr>
<td>6. Employment</td>
<td>Percentage in degree-relevant employment within one year of graduating</td>
<td>Calculate baseline in 2018</td>
<td></td>
<td>10% over baseline</td>
</tr>
<tr>
<td>7. Academic space</td>
<td>Average utilization of academic space</td>
<td>Calculate baseline in 2018</td>
<td></td>
<td>75%</td>
</tr>
</tbody>
</table>

## Compass Point #2: Student Experience

<table>
<thead>
<tr>
<th>OBJECTIVE</th>
<th>KEY RESULTS</th>
<th>2017–2018 BASELINE</th>
<th>ACHIEVED</th>
<th>GOAL BY:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Retention rate</td>
<td>At least 75 percent</td>
<td>75%</td>
<td></td>
<td>78%</td>
</tr>
<tr>
<td>2. IT infrastructure</td>
<td>Wifi coverage/smart classroom percent</td>
<td>/5.9%</td>
<td>/90%</td>
<td></td>
</tr>
<tr>
<td>3. Student space</td>
<td>Total useful/usable square feet gathering spaces</td>
<td>Calculate baseline in 2018</td>
<td>TBD</td>
<td></td>
</tr>
<tr>
<td>4. Student engagement</td>
<td>NSSE or Buffalo Noel Levitz survey results</td>
<td>Overall satisfaction</td>
<td>5.5/7</td>
<td></td>
</tr>
<tr>
<td>5. Faith and spiritual experiences</td>
<td>Participation at mission-related events</td>
<td>2,185</td>
<td></td>
<td>3,000</td>
</tr>
<tr>
<td>6. Leadership experience</td>
<td>Participation rate in signature experience activities</td>
<td>28% (RNL SSI)</td>
<td></td>
<td>50%</td>
</tr>
<tr>
<td>7. Campus culture</td>
<td>Student attendance/student satisfaction survey results</td>
<td>5.26/7</td>
<td></td>
<td>5.5/7</td>
</tr>
<tr>
<td>8. Athletic experience</td>
<td>End-of-year athletic survey results</td>
<td>95%</td>
<td></td>
<td>99%</td>
</tr>
</tbody>
</table>