

RICHARD V. CALDES, Ed. D.

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EDUCATION

- ❖ Ed.D. in Educational Leadership Argosy University, Washington D.C. Confirmed October 2008
- ❖ Master's Degree in Educational Leadership, Georgian Court College, Lakewood, New Jersey, 1988
- ❖ Bachelor of Arts in Marketing, Richard Stockton State College, Pomona, New Jersey, 1985
- ❖ Standard Teaching Certification in Social Studies Georgian Court College, Lakewood, New Jersey, 1986

PROFESSIONAL EXPERIENCE

Lecturer, Georgian Court University, Fall Semester 2020 to Present

- ❖ **Courses Taught:**
 - EDC5013-Curricular Leadership and Management for Diverse and Inclusive Schools
 - EDC6101-Organizational Leadership Theory in the Inclusive School
 - EDC5102-Supervision of Instruction in the Inclusive School
 - Organizational Leadership Theory in the Inclusive School
 - EDC6401-Supervision and Leadership Instruction and Learning
 - EDC6090/6091-Educational Leadership Internship
 - EDC6094-Chief Administrator Internship III
 - EDC6305-Counseling Seminar
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- ❖ **Advise graduate students in the program to make sure they are on pace to complete certification/degree**
- ❖ **Serve on Georgian Court University Committees**

Director of Student Field Experiences and Clinical Partnerships, Georgian Court University, Fall Semester 2018 to Summer Semester 2020

- ❖ **Responsibilities:**

- Coordinate diverse field experiences across all SOE (School of Education) programs (e.g., practicum, student teaching, etc.)
- Troubleshoot candidate/personnel issues in field experiences, coordinating support and remediation.
- Develop and maintain partnerships with school districts.
- Collect information from student assessment providers, communicating out updates, procedures and policies to students, staff, and faculty.
- Supervisors all cooperating supervisors and teachers.

Adjunct Lecturer, Georgian Court University, Spring Semester 2016 to Summer Semester 2020

❖ **Courses Taught:**

- EDC5013-Curricular Leadership and Management for Diverse and Inclusive Schools
- EDC6101-Organizational Leadership Theory in the Inclusive School
- EDC5102-Supervision of Instruction in the Inclusive School
- EDC6101-Organizational Leadership Theory in the Inclusive School
- EDC6401Supervision and Leadership Instruction and Learning
- EDC6090/91Educational Leadership Internship
- EDC6102-Organizational Leadership Practice in the Inclusive School
- EDC6090/6091-Educational Leadership Internship
- EDC6301-Introduction to School Counseling
- EDC6304-Career Counseling and Development

edTPA Scorer, Pearson Education, December 2017 to 2020

❖ **Social Studies Portfolio Scorer**

Principal, Brick Memorial High School, August 2007 to June 2014, July 2016 to August 2018

- ❖ District Coordinator of the Teacher Evaluation Program (Dr. Marzano's I-Observation Teacher and Leadership Evaluation)
- ❖ Provided I-Observation training for all administrators
- ❖ Implemented the Marzano I-Observation Teacher Evaluation for the district
- ❖ Conducted numerous non-tenure and tenure observations and end of the year evaluations
- ❖ Implemented On-Course Online Lesson Planning
- ❖ Facilitated the revision of district curriculum

- ❖ Gap Analysis of Test Data
- ❖ Planned and Coordinated Professional Development for Staff
- ❖ Established a one on one laptop initiative
- ❖ Developed Professional Learning Communities
- ❖ Ensured the safety and well-being of students and staff
- ❖ District Chairman of the DEAC Committee
- ❖ Implemented New Advanced Placement Courses
- ❖ Coordinated the development of teacher Student Growth Objectives
- ❖ Established and maintained positive relationships with staff, administration, students, parents and community members
- ❖ Structured, developed, and organized the implementation of block scheduling for Brick Memorial High School
- ❖ Organized and coordinated staff training for block scheduling
- ❖ Incorporated an alternate educational program for Brick Memorial High School students, R.E.B.O.U.N.D. This program is a second chance program for students who lost credit, multiple failures or dropped from rolls and wished to continue their education. The program is based on the blended learning approach.
- ❖ Supervisor of Guidance
- ❖ Supervisor of Social Studies
- ❖ Conducted fundraising activities to purchase classroom technology, school marquee, and sprinkler system for school grounds
- ❖ Introduced virtual learning opportunities to meet various needs of students
- ❖ Directed the 504 and Intervention & Referral Services Committees
- ❖ Improved overall building and facility conditions
- ❖ Introduced the Genesis Parent Portal allowing parents/guardians to monitor their child's academic progress
- ❖ Enforced district policies regarding student and staff accountability and conduct
- ❖ Worked to re-establish a functioning PTSA for Brick Memorial High School
- ❖ Improved financial efficiency of the building budget
- ❖ Conducted monthly building walk-throughs to ensure building cleanliness and safety
- ❖ Attended and participated in after school functions and events
- ❖ Organized and provided meaningful staff development opportunities for staff
- ❖ Developed and coordinated all activities to meet school goals and assisted in meeting district initiatives
- ❖ Organized and facilitated graduation exercises
- ❖ Conducted interviews for staff openings
- ❖ Refurbished the weight room with new weights and equipment
- ❖ Replaced outdoor track, auditorium, locker rooms and gymnasium

Interim Superintendent of Schools, Brick Township School District, May 2015 to February 2016

- ❖ Maintained an approachable and professional relationship with all members throughout the entire school community in absence of the current Superintendent
- ❖ Boosted staff moral and pride district wide after the sudden removal of the current Superintendent
- ❖ Created and developed STEM and Business/Finance Academic Academies for Brick Township and Brick Memorial High Schools
- ❖ Implement an American Sign Language Course for Brick Township and Brick Memorial High Schools
- ❖ Created a proposal to support the implementation of Option II for Brick Township and Brick Memorial High Schools
- ❖ Interpreted test data to adjust instruction to meet the needs of all students
- ❖ Ensured that all benchmark assessments are common core and PARCC aligned throughout the district
- ❖ Successfully developed and managed a school budget of \$145,000,000
- ❖ Successfully assisted in the settlements of the collective bargaining agreement contracts with the Transit Workers Union (TWU), Brick Township Education Association (BTEA), and the Brick Township Administrators and Supervisors Association (BTASA)
- ❖ Restructured the Student Transportation Department to become more efficient
- ❖ Created a financially responsible and logical after school athletic transportation schedule
- ❖ Improved the efficiency of the district's transportation bussing routes
- ❖ Created a plan to transport non-public school children that attend Red Bank Catholic, CBA and St. James who fall outside the 20-mile limit, at no cost to the district
- ❖ Terminated employees that violated Board of Education Policies and New Jersey Administrative Codes that govern the district
- ❖ Evaluated job performances of Building Principals, Academic Supervisors, District Testing Coordinator, Human Resource Manager, and Director of Special Services
- ❖ Instituted a web-based tutorial program (Global Compliance Network), to meet the professional development standards for compliance as mandated by state and federal laws for all district employees
- ❖ Replaced the On-Course Individual Educational Program drafting software with IEP Direct, designed to align fully New Jersey Department of Education requirements and support best practices in the state
- ❖ Conducted a demographic study of the district for the purpose of redistricting
- ❖ Terminated substitute teacher provider, (Source for Teachers), and replaced it with Insight Workforce Solutions via the RFP process

- ❖ Monitored the Facilities, Maintenance and Grounds Department for further recommendations to the Board of Education
- ❖ Revised the district organization chart

District Educational Specialist, Brick Township School District, July 2014 to June 2016

- ❖ Monitored and analyzed data provided from the Marzano Teacher Evaluation Instrument
- ❖ Completed evaluations for all Building Principals and Academic Supervisors
- ❖ Provided training and professional development for PARCC
- ❖ Created an Engineering/Robotics Program in Brick Township and Brick Memorial High Schools
- ❖ Ensured all SGOs were written to support the district goals and improve academic achievement
- ❖ Revised the district's overtime approval procedures reducing over time hours which resulted over \$100,000 in district savings during the 2014-15 school year
- ❖ Managed the Human Resource Department from July 2014 to September 2014 and reported discrepancies in health benefit deductions to the Superintendent of Schools
- ❖ Conducted first level interviews for teaching candidates
- ❖ Implemented Dyslexia training for staff members
- ❖ Supervised Guidance Departments for Brick Township and Brick Memorial High Schools
- ❖ Address various parental and student concerns throughout the district
- ❖ Conducted Facility Inspections throughout the district
- ❖ Oversaw the day-to-day operations of Central Registration
- ❖ Monitored the day-to-day operations of the districts before school and after school day care "Best Program"

Principal, New Egypt High School, September 2005 to August 2007

- ❖ Ensured the safety and well-being of students and staff
- ❖ Interpreted test data to adjust instruction to meet the needs of all students
- ❖ Supervisor of Mathematics grades 6-12
- ❖ Established positive relationships with staff, administration, students, parents and community members
- ❖ Directed daily operations of the building
- ❖ Oversaw and maintained the implementation of Genesis Student Data System
- ❖ Developed master schedule for the building
- ❖ Made recommendations for purchasing textbooks and other materials in accordance with school budget and other board policies

- ❖ Developed and coordinated all activities to meet school goals and assisted in meeting district initiatives
- ❖ Oversaw the running of the cafeteria
- ❖ Organized and facilitated graduation exercises
- ❖ Initiated and designed an additional 5th year English course
- ❖ Conducted non-tenured and tenure observation and end-of-the year evaluations
- ❖ Monitored guidance department
- ❖ Attended PTO meetings and events
- ❖ Developed Professional Development Plans with all staff members
- ❖ Prepared data for state and federal reports
- ❖ Provided meaningful in-service programs on innovative trends, school safety, student achievement and curriculum
- ❖ Analyzed standardized test data to establish district goals and initiatives to improve test scores
- ❖ Improved and oversaw the implementation of the High School Proficiency Assessment
- ❖ Initiated and designed extended day test prep program for mathematics
- ❖ Organized and facilitated Summer School Program
- ❖ Resolved crisis situations within the building
- ❖ Established procedures and expectations for behavior

Athletic Director and Vice Principal, Point Pleasant Beach High School, August 2001 to August 2005

- ❖ President of the Ocean County Athletic Director Association, 2002 to 2005
- ❖ Ocean County Athletic Director of the Year 2004-2005
- ❖ Assisted in the selecting, assigning and evaluation of certificated personnel and made recommendations to the principal for all extra-curricular staff
- ❖ Coordinated the scheduling of all athletic contest, intramurals, the use of athletic facilities and arranged for facilities, officials, equipment, etc. as needed
- ❖ Site Director for state tournament games
- ❖ Maintained a complete inventory of all athletic equipment, uniforms and supplies
- ❖ Supervised the extra-curricular staff, prepared annual evaluations (per season or activity) as directed
- ❖ Guided student athletes in the requirements of the NCAA Clearing House
- ❖ Prepared the athletic budget recommendations based on projected needs
- ❖ Created corporate sponsorship agreement with Hammer Strength
- ❖ Created corporate sponsorship agreement with Jersey Mike's
- ❖ Created corporate sponsorship agreement with Ocean First Bank

- ❖ Work with the director of facilities to monitor the school and athletic facilities
- ❖ Supervised and directed the disciplinary program of the high school
- ❖ Gifted and Talented Program Supervisor
- ❖ Supervisor of Physical Education
- ❖ Supervisor of Foreign Language
- ❖ Supervisor of Guidance
- ❖ District 504 Officer
- ❖ Chairperson Intervention & Referral Services
- ❖ Developed the master schedule
- ❖ Conducted staff observations
- ❖ Coordinated home instruction for students
- ❖ HSPA Test Coordinator
- ❖ Booster Club liaison

Guidance Supervisor, Brick Township High School, 1998 to 2001

- ❖ HSPA Coordinator
- ❖ SAT Site Director
- ❖ Military Liaison
- ❖ Created master schedule and student schedules
- ❖ Completed state and federal reports
- ❖ Chaired the pupil assistance committee

Guidance Counselor, Brick Township High School, 1994 to 2001

- ❖ Student Athletic Academic Advisor/NCAA Clearinghouse Advisor
- ❖ Middle States Committee
- ❖ Student Scholarship Advisor
- ❖ Responsible for counseling 375 students

Business Education, Marketing Education and Social Studies Teacher, Brick Township High School, 1985 to 1994

- ❖ Curriculum Revision Committee
- ❖ School Store Advisor
- ❖ Distributive Education Clubs of America Advisor

COACHING EXPERIENCE

- ❖ Freshman Boys Basketball Coach, Point Pleasant Beach High School, 2003-04
- ❖ Head Girls Basketball Coach, Brick Township High School, 1992 to 2001
- ❖ Assistant Football Coach, Brick Township High School, 1983 to 1998

- ❖ Assistant Girls Basketball Coach, Brick Township High School, 1989 to 1992
- ❖ Assistant Baseball Coach, Brick Township High School, 1985 to 1990
- ❖ Assistant Baseball Coach, Brick Township Memorial High School, 1983 to 1984

PROFESSIONAL ORGANIZATIONS/ COMMITTEES

- ❖ Member, New Jersey Principals and Supervisors Association
- ❖ Retired Member, The New Jersey Association of School Administrators
- ❖ Retired Member, Director of Athletic Association of New Jersey

REFERENCES

- ❖ Dr. Amu Magaya
Professor, School of Education, Georgian Court University
900 Lakewood Ave.
Lakewood, New Jersey 08701
732-987-2656
- ❖ Dr. Timothy Briles
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- ❖ Dr. F. Thomas Crawley
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