

# GEORGIAN COURT UNIVERSITY

# SMOKE-FREE/TOBACCO-FREE CAMPUS

## THE CONSEQUENCES FOR VIOLATING THE POLICY



### STUDENTS\*

- First violation = **Verbal warning**
- Second violation = **\$25 Fine and written warning**
- Third violation = **\$50 Fine and written warning**
- Fourth violation = **\$150 fine and meeting with Dean of Students**
- Fifth violation = **Removal from campus housing**



### EMPLOYEES\*

- First violation = **Verbal warning**
- Second violation = **Written warning**
- Third violation = **Further disciplinary action up to and including termination of employment**

#### GCU STUDENTS

Call Health Services 732-987-2756  
or send a confidential email to  
[healthservices@georgian.edu](mailto:healthservices@georgian.edu)

#### GCU EMPLOYEES

Contact Human Resources for assistance,  
support, and referrals by sending a  
confidential email to [gcuhr@georgian.edu](mailto:gcuhr@georgian.edu)

Everyone can call: 1-866-NJ-STOPS

Visit [georgian.edu/health-services/smoke-free](http://georgian.edu/health-services/smoke-free) for more information.

\* GCU will offer resources and referrals for smoking cessation, including enrollment in a free, 8-week smoking cessation program after every violation.