

**APPLICATION
FOR HACKENSACK MERIDIAN *HEALTH*
ABSN EMPLOYMENT BONUS PROGRAM**

Hackensack Meridian *Health* (“HMH”) is pleased to offer \$35,000 to eligible students enrolled in a qualifying Accelerated Bachelor of Science in Nursing (“ABSN”) program in exchange for a three (3) year commitment to work as a Registered Nurse within the Hackensack Meridian *Health* network after graduation/licensure. Students who meet the eligibility requirement of the ABSN Employment Bonus Program will be offered a full-time Registered Nurse (“RN”) position, after graduation and licensure, at a HMH location and will join the 8,000+ nurses who serve in a variety of roles at one of HMH’s many locations across the state of New Jersey. Students will be offered a position at the wage rate HMH pays to starting RNs, subject to location, department, shift, qualifications, education, skills and experience.

INSTRUCTIONS:

To be eligible for the ABSN Employment Bonus Program, applicants must:

- Meet all school requirements for eligibility and have a letter of acceptance from a qualifying ABSN program within New Jersey or Pennsylvania.
- Be willing to enter into a written agreement with Hackensack Meridian *Health* outlining the terms and conditions of the ABSN Employment Bonus Program.
- Pass all initial background checks and become a per diem ABSN Student employee
- Be willing to make a consecutive three- (3) year commitment to work full-time (36 to 40 hours per week) for Hackensack Meridian *Health* after graduation.
- Graduate within a two (2) calendar years of the effective date as specified in the ABSN Employment Bonus Program Agreement and immediately (and no later than 60 days after the date of graduation) apply for employment as a full-time licensed RN with HMH.
- Accept a position at any Hackensack Meridian *Health* location, within six (6) months of graduation from an ABSN Program.
- Be accepted into the program by the Hackensack Meridian Health selection committee.
- Be available to meet with Hackensack Meridian *Health* representatives for interviews.

Please return the completed application and supporting documentation to the Ann May Center, 2020 6th Ave, Neptune, NJ 07753, or email completed applications along with supporting documentation as one document to AbsnAMC@HMHN.ORG After you return the application and it is deemed to be complete, a Hackensack Meridian Health representative will call you to schedule an appointment for an interview.

I.

Name _____ Date _____

Street Address _____

City _____ State _____ Zip _____

Cell Phone (____) _____ Home Phone (____) _____

Personal Email _____

ABSN Program/College Name: _____

Your School Email address _____

School ID _____ Date of Enrollment in the ABSN Program _____

Expected Date of Graduation: _____

Are you Currently employed? _____

Occupation _____

Name of Employer if not HMH _____

Are you currently an employee of HMH? Yes _____ No _____

HMH Position _____ Date hired as an HMH employee _____

HMH PeopleSoft ID _____ Campus/Location _____

Unit _____ Shift _____

Managers Name _____

Full-Time ___ Part-Time ___ Per Diem ___

Name of College/University previously attended _____

Highest Degree Achieved: _____ Major _____

Date Graduated _____

II. Additional Documentation Required:

- A. Transcript (Official copy) from previous Bachelors and Masters programs if applicable and current transcript from ABSN Program if courses have been completed
- B. Resume or CV
- C. Acceptance letter from an accredited ABSN Program
- D. Personal statement reflecting passion for nursing, goals and background
- E. Letter of recommendation

STUDENT ATTESTATION/ACKNOWLEDGMENT

I attest that all of the information contained in this ABSN Employment Bonus Program application is correct and complete. I understand that if any of the information in this application or the attachments is discovered to be untrue or materially incomplete, whenever discovered, that I will be in breach of the ABSN Employment Bonus Program Agreement and will be required to repay HMH for any earned and unearned portion of the Bonus.

If I receive and accept a position in the Hackensack Meridian Health ABSN Employment Bonus Program, I agree to accept an offer of per diem employment into the ABSN Student job position. I agree to accept an offer of full-time employment as a licensed RN with HMH within six (6) months after I graduate from an ABSN Program. I also agree that I will continue to remain employed full-time as a licensed RN with HMH for a three (3) continuous calendar year period. While HMH will try to accommodate my preferences, I understand that my full-time RN placement will be at the sole discretion of HMH based upon staffing and operational needs. Once I am hired into a full-time RN position, I will be subject to all HMH and any applicable collective bargaining agreement rules and procedures that apply to all RNs in my location. My failure to accept employment as a per diem or full-time employee or failure to complete the three (3) continuous calendar year period as a full-time licensed RN will render me ineligible, in whole or in part, for the Bonus.

I shall be required to meet all HMH requirements for employment, pursuant to HMH's Human Resources policies. During my employment with HMH, I agree to comply with all HMH and any collective bargaining agreement policies, rules and procedures. I will be employed by HMH at will, which means that HMH or I may end the employment relationship at any time and for any reason. The Bonus will not be earned, in whole or in part, if the employment relationship with HMH is ended for any reason prior to the completion of three (3) continuous calendar years and there may be repayment obligations as described in the ABSN Employment Bonus Program Agreement.

I understand that if I have any questions, I may inquire with Hackensack Meridian Health before signing the ABSN Employment Bonus Program Agreement and accepting a position in the program.

Signature of Applicant Date

I have attached all supporting documents to this application. Yes _____ No _____
Hackensack Meridian *Health* acknowledges its commitment to Equal Employment Opportunity and will give equal consideration to all applicants for this ABSN Employment Bonus Program and to employees without regard to race, color, creed, national origin, ethnicity, sex, pregnancy, age, gender identity, gender expression, sexual orientation, disability, veteran or marital status, or any other classification protected by law.