Q1. GCU Academic Program Assessment Plan - Plan Updates

Q5. School or Department

School of Arts and Sciences

School of Business and Digital Media

Please complete the program assessment plan. The format is similar to your previous plans, but is adapted to make fuller use of AEFIS. If you need assistance, please contact the <u>Office of Assessment</u>. You can enter data in this form at one time or return to the survey to complete, using the same computer and original link. Once you submit, that action is final. You will receive a copy of your submittal.

Be sure to review academic program outcomes for appropriate rigor (Bloom's taxonomy) and assessable results. Avoid vague or general statements that cannot be quantified or measured. This plan can cover a three- to five-year time frame.

Note 1: Graduate programs need only complete summative assessment data.

Note 2: If the program has more than 5 learning outcomes, you will be directed to part B of the survey to enter the information on the additional outcomes (up to 10 total).

The update of Academic Program Assessment Plans are due by September 30.

Please contact the Office of Institutional Assessment and Accreditation with any questions or for further guidance.

Fleming					
Kathryn					
pleting the report					
kfleming@georgian.edu					

 School of Education 	
HMH School of Nursing and Wellness a	at GCU
O University Wide Program (name below)	
Q6. Email address and name of De	ean of School or Department Supervisor
Name of Dean/Supervisor	Teri Wurmser
Email address of Dean/Supervisor	twurmser@georgian.edu
Q7. Level of Program	
Undergraduate Major	
Graduate-Masters	
Graduate-certificate only	
 Undergraduate-University wide 	
other, please specify	
Q8. Assessment Plan for years 3 years starting 2022 4 years starting 2022 5 years starting 2022 Other	
Q9. Indicate the name of the major	(s), minor(s), and the associated degree(s) for this academic program
Major(s)	Nursing
Degree(s)	
Minor(s)	

Q10. State your learning outcomes (Up to five in this section, additional outcomes can be added to part B of the survey)



Learning Outcome (LC Integrate scientific evi evaluation of patient of	dence, practice guidelines	, professional standa	rds, and patient preferen	ce into the planning, de	livery and
Use information and o	Learning Outcome (LO) 4 Use information and other emerging technologies in a fiscally responsible manner to provide and evaluate patient care across				
the continuum.					
Learning Outcome (LC	D) 5 gal and political factors and	Alocal national and	alohal trands in health n	olicy and regulation to in	offuence
	deployment of resources.	i locai, fiationai, and	giobai tienus in neatti pi	olicy and regulation to li	inderice
Q11. Related USLG-Ustated above with the			Goals. Align the բ	orogram learning	outcomes
	Foundational Knowledge of Human Cultures and the Physical and Natural World	Intellectual and Practical Skills	Personal and Social Responsibility	Integrative Learning	Mastery of a Defined Body of Knowledge at a Baccalaureate Level
Learning Outcome 1	✓	✓			✓
Learning Outcome 2		✓		~	✓
Learning Outcome 3		~			~
Learning Outcome 4		✓			~
Learning Outcome 5			✓		✓
Q12. Related GSLG-O the associated GSLG This question was not displa Q13. Related BRIDGI This question was not displa Q14. Related Accred	B. ayed to the respondent. E-General Education ayed to the respondent.	on Goals			
✓ Learning Outcome (LC Essential I ✓ Learning Outcome (LC Essential VI	e(s). (Example: Lea				
Learning Outcome (LC Essential III	0) 3				

Learning Outcome (LO) 1

Use critical thinking and clinical synthesis to integrate knowledge from the humanities, social and natural sciences and the discipline of nursing to inform practice and to provide care to individuals, families, groups and communities

relationships in the delivery of and advocacy for evidence-based, patient-centered care.

Utilize inter-disciplinary and intra-disciplinary communication, collaboration, and leadership skills to produce positive working

✓ Learning Outcome (LO) 2

✓	Learning Outcome (LO) 4 Essential IV
✓	Learning Outcome (LO) 5 Essential V
Map Please this m	Course Mapping. Program Courses and Experiential Learning <u>mapping</u> to Program Outcomes. <u>all</u> program courses to the program's learning outcomes here. List courses with short catalog name, i.e. EN101. e check to see if all program courses are mapped to at least one program outcome. If the program has more than 5 outcomes, apping will continue in part B.
пом	do students learn this? In what course(s) and/or co-curricular experience(s)?
✓	Learning Outcome (LO) 1 NU111, NU343, NU271, NU371, NU322, NU325, NU421, NU423, NU455, NU471, NU496
✓	Learning Outcome (LO) 2 NU471, NU421, NU271, NU496
✓	Learning Outcome (LO) 3 NU111, NU343, NU471, NU271,NU472
✓	Learning Outcome (LO) 4 NU471, NU271, NU496
✓	Learning Outcome (LO) 5 NU111, NU471, NU496
Designave not to	mative Assessment will occur in gnate the selected course(s) from above mapping where evidence will be collected. These courses will a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. Tro repeat courses.
~	Learning Outcome (LO) 1 NU271
✓	Learning Outcome (LO) 2 NU271
✓	Learning Outcome (LO) 3 NU271
✓	Learning Outcome (LO) 4 NU271
✓	Learning Outcome (LO) 5 NU111

Q17. Name the signature assignment aligned with formative assessment in the previous question. Give the name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric.

Course 3/LO2 NUZ21 - Clinical Evaluation of students Course 2/LO4 NUZ21 - Clinical Evaluation of students Course 2/LO4 Submitted of students Course 2/LO5 Nuza 1/LO5 Nuz	✓	Course 2/ LO1		
Course 2/ LO3 NU271 - Clinical Course 2/ LO3	✓	Course 1/ LO2	NU271 - Clinical Evaluation of students	
Course 2/ LO3 Course 2/ LO4 Course 2/ LO4 Course 2/ LO5 Q18. Summative Assessment will occur in Designate the selected course(s) from above mapping where evidence will be collected. These courses will have a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. The not to repeat courses. Learning Outcome (LO) 1 [NU496 Learning Outcome (LO) 3 [NU472 Learning Outcome (LO) 4 [NU496 Learning Outcome (LO) 5 [NU496 Learning Outcome (LO) 5 [NU496 Course 2/ LO1 Course 2/ LO1 Course 2/ LO1 Course 2/ LO1 Course 2/ LO2 Course 2/ LO2 Course 2/ LO3		Course 2/ LO2		
Course 2/ LO4 Course 2/ LO5 Q18. Summative Assessment will occur in Designate the selected course(s) from above mapping where evidence will be collected. These courses will have a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. To to repeat courses. Learning Outcome (LO) 1 NU496 Learning Outcome (LO) 3 NU472 Learning Outcome (LO) 5 NU496 Q19. Name the signature assignment aligned with summative assessment in the previous question. Give th name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric. Course 2/ LO1 Course 2/ LO2 Course 2/ LO3 Cou	✓	Course 1/ LO3	NU271 - Clinical Evaluation of students	
Course 2/ LOS		Course 2/ LO3		
Q18. Summative Assessment will occur in Designate the selected course(s) from above mapping where evidence will be collected. These courses will have a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. The not to repeat courses. Learning Outcome (LO) 1 NU496 Learning Outcome (LO) 2 NU496 Learning Outcome (LO) 4 NU496 Learning Outcome (LO) 5 NU496 Learning Outcome (LO) 5 NU496 Learning Outcome (LO) 5 NU496 Course 2/ LO3 Course 2/ LO4	✓	Course 1/ LO4	NU271 - Clinical Evaluation of students	
Q18. Summative Assessment will occur in Designate the selected course(s) from above mapping where evidence will be collected. These courses will have a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. To not to repeat courses. Learning Outcome (LO) 1 NU496 Learning Outcome (LO) 2 NU472 Learning Outcome (LO) 3 NU472 Learning Outcome (LO) 4 NU496 Learning Outcome (LO) 5 NU496 Learning Outcome (LO) 5 NU496 Curse 1/ LO1 Course 2/ LO1 Course 2/ LO1 Course 2/ LO2 Course 2/ LO3 Course 2/ LO3 Course 2/ LO3 Course 2/ LO4		Course 2/ LO4		
Q18. Summative Assessment will occur in Designate the selected course(s) from above mapping where evidence will be collected. These courses will have a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. To not to repeat courses. Learning Outcome (LO) 1 NU496 Learning Outcome (LO) 2 NU496 Learning Outcome (LO) 3 NU472 Learning Outcome (LO) 4 NU496 Learning Outcome (LO) 5 NU496 Cuarning Outcome (LO) 5 NU496 Cuarning Outcome (LO) 5 NU496 Course 1/ LO1 Course 2/ LO1 Course 2/ LO1 Course 2/ LO2 Course 1/ LO3 Course 2/ LO3 Course 1/ LO4 Course 2/ LO4	✓	Course 1/ LO5	NU111 - HealthyPeople 2030 analysis project	
Summative Assessment will occur in Designate the selected course(s) from above mapping where evidence will be collected. These courses will have a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. The notion to repeat courses. Learning Outcome (LO) 1 NU496 Learning Outcome (LO) 2 NU496 Learning Outcome (LO) 3 NU472 Learning Outcome (LO) 4 NU496 Learning Outcome (LO) 5 NU496 Learning Outcome (LO) 5 NU496 Q19. Name the signature assignment aligned with summative assessment in the previous question. Give the name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric. Course 1/ LO1 Course 2/ LO2 Course 2/ LO3 Course 2/ LO3 Course 2/ LO4		Course 2/ LO5		
NU496 Learning Outcome (LO) 2 NU496 Learning Outcome (LO) 3 NU472 Learning Outcome (LO) 4 NU496 Learning Outcome (LO) 5 NU496 Learning Outcome (LO) 5 NU496 Learning Outcome (LO) 5 NU496 Q19. Name the signature assignment aligned with summative assessment in the previous question. Give th name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric. Course 1/ LO1 Course 2/ LO1 Course 2/ LO2 Course 2/ LO3 Course 2/ LO3 Course 2/ LO4 Course 2/ LO4	Sun Designave	nmative Ass gnate the se a signature	elected course(s) from assignment aligned	m above mapping where evidence will be collected. These courses will
 ✓ Learning Outcome (LO) 2 NU496 ✓ Learning Outcome (LO) 4 NU496 ✓ Learning Outcome (LO) 5 NU496 ✓ Course 1/ LO1	✓		ome (LO) 1	
NU496 Learning Outcome (LO) 3 NU472 Learning Outcome (LO) 4 NU496 Learning Outcome (LO) 5 NU496 Learning Outcome (LO) 5 NU496 Q19. Name the signature assignment aligned with summative assessment in the previous question. Give th name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric. Course 1/ LO1 Course 2/ LO1 Course 2/ LO2 Course 2/ LO2 Course 2/ LO3 Course 1/ LO4 Course 1/ LO4 Course 2/ LO4				
NU472 Learning Outcome (LO) 4 NU496 Learning Outcome (LO) 5 NU496 Q19. Name the signature assignment aligned with summative assessment in the previous question. Give th name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric. Course 1/ LO1 Course 2/ LO1 Course 2/ LO2 Course 1/ LO3 Course 2/ LO3 Course 1/ LO4 Course 2/ LO4	✓		ome (LO) 2	
NU496 ✓ Learning Outcome (LO) 5 NU496 ✓ Lourse 1/ Lourse and the assignment aligned with summative assessment in the previous question. Give the name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric. ✓ Course 1/ Lourse 1/ Lours	✓		ome (LO) 3	
Q19. Name the signature assignment aligned with summative assessment in the previous question. Give th name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric. Course 1/ L01 Course 2/ L01 Course 1/ L02 Course 2/ L02 Course 2/ L03 Course 1/ L04 Course 1/ L04 Course 2/ L04	✓		ome (LO) 4	
name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric. Course 1/ LO1 Course 2/ LO1 Course 2/ LO2 Course 1/ LO3 Course 2/ LO3 Course 1/ LO4 Course 2/ LO4 Course 2/ LO4	✓		ome (LO) 5	
Course 1/ LO1 Course 2/ LO1 Course 1/ LO2 Course 2/ LO2 Course 1/ LO3 Course 2/ LO3 Course 1/ LO4 Course 2/ LO4				
Course 2/ LO1 Course 1/ LO2 Course 2/ LO2 Course 1/ LO3 Course 2/ LO3 Course 2/ LO4 Course 2/ LO4	Writi	ng Rubric.		
Course 1/ LO2 Course 2/ LO2 Course 1/ LO3 Course 2/ LO3 Course 1/ LO4 Course 2/ LO4		Course 1/ LO1		
Course 2/ LO2 Course 1/ LO3 Course 2/ LO3 Course 1/ LO4 Course 2/ LO4		Course 2/ LO1		
Course 1/ LO3 Course 2/ LO3 Course 1/ LO4 Course 2/ LO4		Course 1/ LO2		
Course 2/ LO3 Course 1/ LO4 Course 2/ LO4		Course 2/ LO2		
Course 1/ LO4 Course 2/ LO4		Course 1/ LO3		
Course 2/ LO4		Course 2/ LO3		
		Course 1/ LO4		
Course 1/1 OF		Course 2/ LO4		
Conize 1/ FO2		Course 1/ LO5		

Q20. Direct Assessment: Satisfactory achievement will be based on assignment grading: below 70: did not meet expectations, between 70-85: meets expectations, at and above 85: exceeds expectations. Does this meet your program guidelines?					
Yes					
○ No					
Q21. What is your preferen	ce for assignment per	centages for expect	ed results?		
This question was not displayed to	the respondent.				
Q22. Assessment Protoco assessment of learning out grades, course pass rates, course feedback with result Formative Assessment	comes? Indirect evide etc. What are your be	ence can include: sto nchmarks for this da	udent surveys (cours	e feedback), course	
	Indirect Evidence 1	Benchmark for Evidence	Indirect Evidence 2	Benchmark for Evidence	
LO 1	Opinion of Course	70% of students will respond 3 or 4 to question 11 "am able to utilize evidence base practice to think more logically and critically."			
LO2	Opinion of Course	70% of students will respond 3 or 4 to question 12 "can use inter-professional communication techniques more effectively."			
LO3	Opinion of Course	70% of students will respond 3 or 4 to question 11 "am able to utilize evidence base practice to think more logically and critically."			
LO4	Opinion of Course	70% of students will respond 3 or 4 to question 22 "environment helped to support my role as a student nurse.			
LO5	Opinion of Course	70% of students will respond 3 or 4 to question 13 " I can identify ethical issues and social responsibility related to course content. "			

Course 2/ LO5

Q23. **Assessment Protocol**. What <u>indirect</u> evidence will you collect for your program's summative assessment of learning outcomes? Indirect evidence can include: student surveys (course feedback), course grades, course pass rates, graduation rates, etc.

Summative Assessment

	Indirect Evidence 1	Benchmark for Evidence 1	Indirect Evidence 2	Benchmark for Evidence 2
LO 1	Opinion of Course	70% of students will respond 3 or 4 to question 11 "am able to utilize evidence base practice to think more logically and critically."		
LO2	Opinion of Course	70% of students will respond 3 or 4 to question 12 "can use inter-professional communication techniques more effectively."		
LO3	Opinion of Course	70% of students will respond 3 or 4 to question 11 "am able to utilize evidence base practice to think more logically and critically.		
LO4	Opinion of Course	70% of students will respond 3 or 4 to question 22 "environment helped to support my role as a student nurse."		
LO5	Opinion of Course	70% of students will respond 3 or 4 to question 29 "There were good learning resources available to me on this unit "		

Q24. **Program Assessment Time Frame:** Time Frame for Assessing the outcome. Indicate the year of the plan where the data will be analyzed. Also indicate if data will be collected annually. This is helpful for gathering assessment artifacts from small classes or groups.

	Year 1 of Plan	Year 2 of Plan	Year 3 of Plan	Year 4 of Plan	Year 5 of Plan	Data collected annually
Learning Outcome 1						✓
Learning Outcome 2						✓
Learning Outcome 3						✓
Learning Outcome 4						✓
Learning Outcome 5						✓

	State your additional learning outcomes
✓	Learning Outcome (LO) 6 Engage in health promotion, disease prevention and population-focused interventions to impact the health status of individuals and populations.
✓	Learning Outcome (LO) 7 Assume a leadership role within one's scope of professional nursing practice and applies leadership concepts, skills, and decision-making in delivering, evaluating and improving safe and quality patient care.
/	Learning Outcome (LO) 8 Promote the image of nursing by modeling professional behavior, practicing self- renewal, engaging in lifelong learning, and supporting professional nursing organizations.
Z	Learning Outcome (LO) 9 Demonstrate professional, moral, ethical, and legal conduct within a context of rendering compassionate nursing care.
Z	Learning Outcome (LO) 10 Use the nursing process to provide safe, quality evidence-based nursing care across the life-span and the continuum

S

	Foundational Knowledge of Human Cultures and the Physical and Natural World	Intellectual and Practical Skills	Personal and Social Responsibility	Integrative Learning	Mastery of a Defined Body of Knowledge at a Baccalaureate Level
Learning Outcome 6			✓		~
Learning Outcome 7		✓			~
Learning Outcome 8			✓	✓	~
Learning Outcome 9			✓	✓	~
Learning Outcome 10					~

Q28. Related GSLG-Graduate Student Learning Goals. Align the learning outcomes stated above with the associated GSLG.

This question was not displayed to the respondent.

Q25. Number of program learning outcomes.

O 5 or less

Q29. Related BRIDGE-General Education Goals

This question was not displayed to the respondent.

	Related Accreditation Standard (if applicable) State the standard/goal and check the alignment with program outcome(s). (Example: Learning Outcome (LO) 1: Text entry: NJSPEL Standard 1)
~	Learning Outcome (LO) 6 Essential VII
~	Learning Outcome (LO) 7 Essential II
~	Learning Outcome (LO) 8 Essential VIII
✓	Learning Outcome (LO) 9 Essential VIII
~	Learning Outcome (LO) 10 Essential II
Cont name,	Course Mapping. Program Courses and Experiential Learning <u>mapping</u> to Program Outcomes. inue to map <u>all</u> program courses to the program's learning outcomes here. List courses with short catalog i.e. EN101. Please check to see if all program courses are mapped to at least one program outcome. do students learn this? In what course(s) and/or co-curricular experience(s)?
✓	Learning Outcome (LO) 6 NU421, NU322, NU423, NU275, NU111
✓	Learning Outcome (LO) 7 NU496, NU471, NU472, NU271
✓	Learning Outcome (LO) 8 NU496, NU271
~	Learning Outcome (LO) 9 NU221,NU211, NU343, NU271, NU371, NU322, NU325, NU421, NU423, NU455, NU471, NU496
~	Learning Outcome (LO) 10 NU221,NU211, NU343, NU271, NU371, NU322, NU325, NU421, NU423, NU455, NU471, NU496
Designave	native Assessment will occur in gnate the selected course(s) from above mapping where evidence will be collected. These courses will a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. Try o repeat courses.
~	Learning Outcome (LO) 6 NU111
✓	Learning Outcome (LO) 7 NU271
✓	Learning Outcome (LO) 8 NU271
~	Learning Outcome (LO) 9 NU271

Learning C	Outcome (L	O) 10	
NU271			
Q33. Nan	ne the s	ignature assignmen	nt aligned with formative assessment in the previous question. Give the
			ent. Example: EN 490: Final Course Paper assessed with the GCU
Writing Ru	ubric.		
✓ Cours	se 1/1 06	NU111: HealthyPeople	
Cours	00 17 200	2030	
Cours	se 2/ LO6		
	ا ا مرا مر	NU271: Clinical	
Cours	se 1/ LO/	Evaluations of Student	
☐ Cours	se 2/ LO7		
	L		
Cours	se 1/ LO8	NU271: Clinical Evaluations of Student	
	ا	Evaluations of Otdacht]
	se 2/ LO8		
Cours	se 1/ LO9	NU271: Clinical Evaluations of Student	

Q34.

Course 2/ LO9

Course 2/ LO10

Course 1/ LO10 NU271: Clinical

Summative Assessment will occur in.....

Evaluations of Student

Designate the selected course(s) from above mapping where evidence will be collected. These courses will have a signature assignment aligned with your assessment plan. Choose up to two courses per outcome. Try not to repeat courses.

✓	Learning Outcome (LO) 6
	NU496
✓	Learning Outcome (LO) 7
	NU471
✓	Learning Outcome (LO) 8
	NU471
✓	Learning Outcome (LO) 9
	NU471
✓	Learning Outcome (LO) 10
	NU496

Q35. Name the signature assignment aligned with summative assessment in the previous question. Give the name of the course and the assignment. Example: EN 490: Final Course Paper assessed with the GCU Writing Rubric.

Course 1/ LO6 NU496: Clinical Evaluations of Student

Course 2/ LO6	
Course 1/ LO7	NU471: Clinical Evaluations of Student
Course 2/ LO7	
Course 1/ LO8	NU471: Clinical Evaluations of Student
Course 2/ LO8	
Course 1/ LO9	NU471: Clinical Evaluations of Student
Course 2/ LO9	
Course 1/ LO10	NU496: Clinical Evaluations of Student
Course 2/1 010	

Q36. **Assessment Protocol.** What <u>indirect</u> evidence will you collect for your program's formative assessment of learning outcomes? Indirect evidence can include: student surveys (course feedback), course grades, course pass rates, etc. What are your benchmarks for this data? (Ex. 70% of students complete course feedback with resulting mean score of 4.3 out of 5)

Formative Assessment

	Indirect Evidence 1	Benchmark for Evidence	Indirect Evidence 2	Benchmark for Evidence 2
LO 6	Opinion of Course	70% of students will respond 3 or 4 to question 30 "I was able to meet the clinical objectives for this course "		
LO7	Opinion of Course	70% of students will respond 3 or 4 to question 14 "have enhanced my professional development."		
LO8	Opinion of Course	70% of students will respond 3 or 4 to question 14 "have enhanced my professional development."		
LO9	Opinion of Course	70% of students will respond 3 or 4 to question 13 "can identify ethical issues and social responsibility related to course content."		
LO10	Opinion of Course	70% of students will respond 3 or 4 to question 14 "have enhanced my professional development."		

Q37. **Assessment Protocol**. What <u>indirect</u> evidence will you collect for your program's summative assessment of learning outcomes? Indirect evidence can include: student surveys (course feedback), course grades, course pass rates, graduation rates, etc.

Summative Assessment

	Indirect Evidence 1	Benchmark for Evidence	Indirect Evidence 2	Benchmark for Evidence 2
LO6	Opinion of Course	70% of students will respond 3 or 4 to question 11 "am able to utilize evidence base practice to think more logically and critically."		
LO7	Opinion of Course	70% of students will respond 3 or 4 to question 12 "can use inter-professional communication techniques more effectively."		
LO8	Opinion of Course	70% of students will respond 3 or 4 to question 11 "am able to utilize evidence base practice to think more logically and critically."		
LO9	Opinion of Course	70% of students will respond 3 or 4 to question 22 "environment helped to support my role as a student nurse."		
LO10	Opinion of Course	70% of students will respond 3 or 4 to question 29 "There were good learning resources available to me on this unit "		

Q38. **Program Assessment Time Frame:** Time Frame for Assessing the outcome. Indicate the year of the plan where the data will be analyzed. Also indicate if data will be collected annually. This is helpful for gathering assessment artifacts from small classes or groups.

	Year 1 of Plan	Year 2 of Plan	Year 3 of Plan	Year 4 of Plan	Year 5 of Plan	Data collected annually
Learning Outcome 6						✓
Learning Outcome 7						✓
Learning Outcome 8						✓
Learning Outcome 9						✓
Learning Outcome 10						

Location Data

Source: GeoIP Estimation

Scranton

Danbury

Pennsylvania

Allentown

New York

Harrisburg

New Jersey

Wilmington

Frederick Baltimore

Annapolis

Washington