

Theresa A. Wurmser, Ph.D., MPH, RN, NEA-BC

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Professional Experience:

HackensackMeridianHealthNetwork

Neptune, New Jersey

Director, Ann May Center for Nursing

10/97 - present

Established Ann May Center for Professional Nursing for multi-hospital system. Support and provide continued education for professional nurses and students. Coordinate and conduct research. Coordinate privileging and reappointment of advanced practice nurses and health professional affiliates for System. Established Advanced Practice Nurse Network for system. Administer the budget and foundation endowment of over \$3,000,000. Oversee scholarship activities.

Experienced in new program development.

- First Chair of Leadership Institute for hospital system. Developed and delivered 20 full days of leadership programming to 350 managers and 380 assistant manager/supervisors across the health system.
- Participated in new model of care development.
- Developed CARE program: clinical recognition program for staff nurses and added the Clinical Specialty Scholar advanced level
- OFFER program: a program which assists employees through nursing programs.
- Established initial model and structure for shared governance for MH.
- Assisted in the establishment of first accelerated generic BSN program in Ocean-Monmouth Counties, Seton Hall at Georgian Court
- Developed GIFT program: Geriatric Interdisciplinary Fellowship Training Program, Summer program for interprofessional students
- Established the first generic four year BSN in Ocean and Monmouth Counties at Georgian Court University.

Liaison for MH with nursing educational affiliates. Principal investigator for over \$9.5 million in grant funds from Robert Wood Johnson Foundation, Health Resources Services Administration (HRSA) and private foundations.

Georgian Court University	Lakewood, NJ
Associate Dean, Georgian Court-Hackensack Meridian School of Nursing	
Dean	7/1/2020-present
Associate Dean	11/2019 – 6/2020
Chair:	9/2008 – 11/2019
Established a new BSN program through a joint venture with Meridian Health and Georgian Court University. Led team that developed curriculum, policies and procedures. Prepared and submitted documents for accreditation of program through NJ Board of Nursing. Recruited, enrolled and registered new students. Recruited full time, part time, adjunct faculty. Achieved CCNE accreditation with no recommendations x 2; Established RN to BSN program	
Monmouth University	Long Branch, NJ
Administrative Residency Supervisor	8/03 - present
Provide supervision to students during residency in the Nursing Administration Master's Program	
Thomas Edison State College	Trenton, NJ
Faculty Mentor	9/01 – present
Member of faculty committee for online BSN program. Chair of the Peer Review Committee. Teach online Professional Issues course and Family in the Community Courses for the BSN program and Evidence Based Practice for the Masters in Education program. Developed and teach Leadership course for new DNP program. Faculty mentor for educators enrolled in Diversity Education Grant.	
Elsevier (Teaching and Learning in Nursing)	Orlando Florida
Editorial Advisory Board Member	2006 -present
Lippincott, Williams and Wilkins	Philadelphia, PA
Editorial Advisory Board Member (Nursing Management)	2004-present
National League for Nursing Accrediting Commission	New York, New York
Site Reviewer, Clinician	10/00 – present
Standards and Criteria Subcommittee Appointee	2007
American Nurses Association	
Magnet Appraiser	1/06 - present
Monmouth University	West Long Branch, New Jersey
Lecturer	9/97 to 6/98

Instructor 10/95 to 12/96
 Taught courses in Professional Issues, World Health, and AIDS in Global Society. Clinical supervision in community setting for RN to BSN students. Planned and organized community HIV/AIDS program for World AIDS Day on campus.

New Jersey State Nurses Association Trenton, New Jersey 08618
Grant Coordinator 9/92 to 9/30/95
 Administered HIV/AIDS Professional Education Grant. Planned, developed, taught, and evaluated curriculum for statewide HIV/AIDS programs for professionals. Designed and implemented two day HIV/AIDS Train the Trainer Program for Nursing Home Educators. Initiated HIV/AIDS Advisory Committee, and HIV/AIDS Forum for Association. Regular contributor to Association Publication.

Monmouth College West Long Branch, New Jersey
Assistant Professor 9/91 to 6/92
 Coordinated and taught courses in Professional Issues, World Health, Community Health and Family Health. Supervised RN students returning for BSN in community setting. Participated in Departmental Self Study for accreditation visit and various college committees.

Brookdale Community College Lincroft, New Jersey
Instructor 9/90 to 6/91
 Course coordinator for Nursing Fundamentals. Instructed students in clinical setting.
Clinical Instructor 9/83-6/85; 9/86-12/86; 9/88-6/90
 Responsible for the instruction of students in medical-surgical, and maternity clinical settings.

State of New Jersey, Department of Health Trenton, New Jersey 08625
Consultant, Health Planning Services 2/84 to 9/85; 8/86-10/90
 Reviewed Certificate of Need applications for long term care services.
Health Planning Specialist I 9/82 to 9/83
 Planned for statewide healthcare needs in the areas of long term care, critical care and emergency services. Reviewed Certificate of Need applications for new services in these areas. Participated in drafting of State Health Plan.

Lutheran Medical Center Brooklyn, New York
Administrative Resident 9/81 to 12/81
 Administrative assistant to Director of Nursing and Administrator of Family Health Clinic. Designed and implemented a pilot project for a new discharge

planning procedure while completing graduate school requirements.

Methodist Hospital
Staff Nurse, Surgical Intensive Care Brooklyn, New York
1/77 to 4/79

Coordinated and delivered nursing care to critically ill patients in surgical intensive care unit.

Kings County Hospital Center
Assistant Head Nurse, Surgical/Respiratory ICU Brooklyn, New York
7/74 to 12/76

Coordinated and delivered nursing care to critically ill patients in four specialty intensive care units. Executed daily charge responsibilities for one unit including supervision of staff.

Staff Nurse, Surgical Respiratory ICU 4/73 -
7/74

Education: Adelphi University Garden City, New York
Doctor of Philosophy in Nursing 1999

Columbia University New York, New York
Master of Public Health: Nursing Administration 1984

Adelphi University Garden City, New York
Bachelor of Science in Nursing 1980
G.P.A.: 4.0

Kings County Hospital School of Nursing Brooklyn, New York
Diploma in Nursing 1973

Licenses: Registered Nurse: New Jersey: #26NR04424800

Certification: Certification in Nurse Executive Advanced (NEA-BC), ANCC 2019 – 2023

Awards and Honors:

New York State Regents Scholarship
Sigma Theta Tau (National Nurses Honor Society)
President, Lamda Delta Chapter, Sigma Theta Tau, 2002-2004
Janice Marchetti Leadership Award, Lambda Delta Chapter, Sigma Theta Tau, 2004
NJSNA CARE Award for Nursing Research, New Jersey State Nurses Association, 2006
Institute for Nursing, Nursing Diva Award, December 2007
AACN 2010-2011 Leadership in Academic Nursing Program Fellow.

Nurse Leader Award, ONE NJ December 2013
Alpha Sigma Lambda Honor Society (Honor Society for Adult Learners in Continuing Higher Education) (April 2016)

Related Experiences:

Appointed Board, New Jersey Collaborating Center for Nursing (2015-present)
(US Senate Appointment)

Manuscript Reviewer for *Worldviews on Evidence Based Practice*

TCAB (Taking Café at the Bedside) Advisory Board Member, The Robert Wood Johnson Foundation.

ONE NJ Mentorship Committee member

AONE Education Committee member

Evidence Based Practice Competency Development Group Member, ANA, Jan. 2010

Thomas Edison State College, Academic Council Board Member (2002-2006)

Competency Based Practice Advisory Group Member for the NJ Collaborating Center for Nursing

Mission Nurse, Honduras, November 2002

Grant Reviewer for American College of Nursing: Exceptional Geriatric Baccalaureate Curriculum: 2002

*Patient Coordinator for Aloha Medical Mission in 1991, 1992, 1993, 1994;
Nurse in Charge: 1995, 1996, 1997, 1998, 1999, 2003, 2004, 2005, 2006: 2008, 2010: Delivered nursing care to indigent patients in Philippines and Vietnam. Coordinated activities of surgical team in operating room.

*Faculty Lecturer for HIV Nursing Review Course: February and September 1997, February 1998, September 1998, February 1999 sponsored by the New Jersey AIDS Education and Training Center of UMDNJ and Association of Nurses in AIDS Care.

*Camp Nurse for HIV/AIDS Family Day Camp in 1993 and 1994.

Additional Preparation:

*Certified by Association of Nurses in AIDS Care (1996-2003)

*Red Cross Certified Instructor: HIV/AIDS Education

*HIV/AIDS Clinical Practicum

*Hypnotherapy Certification

*CDC Immunization Course: 1995

*Put Prevention into Practice Train the Trainer: 1997

*Certificate in Distance Education: 2002

*Certified DDI Facilitator/Trainer, 2005

Affiliations:

Organization of Nurse Leaders New Jersey
American Organization of Nurse Executives
Eastern Nursing Research Society

American Nurses Association
New Jersey State Nurses Association
Sigma Theta Tau, Lambda Delta Chapter (Immediate Past President)
Chair, New Jersey Collaborating Center for Nursing Chair and Board Member
appointed by the NJ Senate

References: Available upon request

Funding

- Wurmser, T. (Principal Investigator) “An Innovative Process for Work Environment Enhancement”. Robert Wood Johnson Foundation, New Jersey Initiatives Workforce Agenda: #049603. \$272,619, 24 month support: October 2003 to October 2005.
- Wurmser, T. (Principal Investigator) “Geriatric Education Grant”, HRSA \$50,000 support July 2005 to July 2006
- Wurmser, T. (Principal Investigator) “Resource Center for Nursing Career Advancement”, HRSA, \$750,000, September 1, 2005 to June 30, 2008
- Wurmser, T. (Principal Investigator) “Transforming the Culture of Hospitals” The Robert Wood Johnson Foundation. \$49,603 support: January 1, 2006 to September 30, 2006
- Wurmser, T. (Principal Investigator) “Geriatric Education Competing Continuation Grant”, HRSA, \$450,000 support July 2006 to July 2009
- Wurmser, T. (Principal Investigator) “Resource Center for Nursing Career Advancement Competing Continuation” HRSA, \$885,000. July 2008 to June 2011
- Wurmser, T. (Principal Investigator) “The Meridian Health (MH) Center for Experiential/Simulation Education in Geriatrics” HRSA \$473,416, July 2008 to June 2012.
- Wurmser, T. (Principal Investigator). “A Model Nursing Curriculum for Advancing Evidence Based Care and Enhancing Quality in the Practice Setting”, \$743,267, July 2008 to June 2012.
- Wurmser, T. (Project Director, Meridian Health). Northern NJ Health Professions Pathways Consortium (HPPC) Grant. \$401,000/year for 5 years. October, 2010-September 2015
- Wurmser, T. (Principal Investigator). Equipment to Enhance Health Professional Training: ARRA. \$282,489. September 2010 – August 2011
- Wurmser, T. and Bliss-Holtz, J (Co-Investigators). SHARES" (Sharing HealthSystem and Academic Resources for Educating Students and Staff), NJNI RWJ Innovations in Clinical Education Grant. \$9,998. September 2011-August 2012
- Wurmser, T. (Principal Investigator). ITEAM: Interprofessional Teamwork and Education Across Microsystem”, HRSA Award # UD7HP28532-01-00. \$1,478,000. July 1 2015-June 30, 2019
- Wurmser, T. and Fleming, K. Content, Commitment and Connection: Partnering for Integrating Population Health into a Nursing Curriculum. New Jersey Nursing Initiatives, The Robert Wood Johnson Foundation. \$199,891. 2016 – 2017.

Selected Presentations (1997-2020):

“Acute Care Nurses Transition into Practice: Moving Data into Action”. National Forum of State Workforce Centers, Virtual Presentation, June 13 – 23 2020.

The Gift of Mentorship: A Qualitative Study of a Statewide Mentoring Program”; Sigma Theta Tau International Annual Meeting, Poster presentation December 2019.

“Grant Writing” Organization of Nurse Leaders Research Day Conference; NJ Hospital Association, Princeton, NJ June 7, 2019

Hessels, A., Wurmser, T. Poster. “Safety Culture, Missed Nursing Care and Standard Precautions” at ANCC Pathway to Excellence Conference® and ANA Quality and Innovation Conference, 04/2019, Orlando, FL.

“Designing a Quality Improvement Project Workshop”. Inaugural Quality Conference, Hackensack Meridian Health. May 17, 2019, Somerset NJ.

LaRocca, A., Campisi, L., Androski, E., Wurmser, T., Harvey, J., Fleming, K., Hessels, A. Poster. “ITEAM: Improving Care Coordination and Transitions for Older Adults” at Organization of Nurse Leaders-New Jersey (ONLNJ) Innovations Across the Care Continuum, 05/2019, Princeton, NJ

Grant Writing Workshop. New Jersey Collaborating Center, New Brunswick NJ 2018

“ONL Statewide Mentorship Program: A Qualitative Study”. At Mentorship: A Forum for Professional Growth and Reflective Practice. ONL NJ. At NJ Hospital Association, April 22, 2016.

“Rising to the Challenges in Health Care: Shared Governance at the Unit Level”. 4 hour Workshop for Nursing staff at Robert Wood Johnson Health Care System. Edison, NJ, March 12, 2015

“A Creative Infrastructure for Building Nurse Empowerment and Engagement” (Podium presentation) 2013 ANCC National Magnet Conference, Orlando, Florida, October 4, 2013

“Creating and Sustaining Research Rich Cultures in the ‘Real World’ of Nursing. (Panel Presentation) 2013 American Nurses Credentialing Center Research Symposium (Magnet Pre-Conference). Orlando, FL, October 1, 2013,

“The ‘SHARESS’ (Sharing Health System and Academic Resources for Educating Students and Staff) Project” (Poster presentation). University of Texas Health Science Center Summer Institute on Evidence-Based Practice EBP Educators Workshop, San Antonio, TX, July 10, 2013 (T. Wurmser and J. Bliss-Holtz).

“Incorporating Quality Improvement Projects into a BSN Program”. (Podium and Poster presentation). University of Texas Health Science Center Summer Institute on Evidence-Based Practice EBP Educators Workshop, San Antonio, TX, July 10, 2013. (J. Bliss-Holtz and T. Wurmser) 2nd Place Best Poster

“The ‘SHARESS’ (Project)” (Podium presentation). Innovations in Clinical Education Conference, Robert Wood Johnson Foundation, January 25, 2013, Princeton, NJ. T. Wurmser and J. Bliss-Holtz.

“ Innovative Models of Geriatric Care and Education” (Panel Presenter) New Jersey Nursing Initiatives Annual Meeting, The Robert Wood Johnson Foundation, November 29, 2013, Princeton NJ.

“Importance of Nursing Research and Strategies to Implement Best Practices”. Maternal Child Health Consortium Annual Research Conference. Long Branch, NJ. March 2012.

“Are You Ready for the New Magnet Standards?”, Journey to Excellence Conference, New Jersey State Nurses Association, Cranbury, NJ November 2, 2011.

“The Geriatric Interdisciplinary Fellowship Program (GIFT) at Meridian Health”, American Academy of Medical Colleges (AAMC) Integrating Quality Meeting. June 9-10, 2011, Chicago, IL.

“The Geriatric Interdisciplinary Fellowship Program (GIFT) at Meridian Health”, Poster Presentation, NICHE Annual Conference, April 6, 2011, Las Vegas, NV.

“Grant Writing Workshop”, Nurses Improving Care for Health System Elders Annual Meeting Pre-conference. April 6, 2011, Las Vegas NV.

“The Geriatric Interdisciplinary Fellowship Program (GIFT) at Meridian Health”, Poster Presentation, American Association of Colleges of Nursing Baccalaureate Education Conference, November 19, 2010, Orlando, FL.

“The Effect of Nursing Neighborhood Design on Communication Patterns, Care Quality and Patient Safety”. Health Care Design 2010 Conference, November 14, 2010, Las Vegas, NV. Co-presenters with Dr. Franklin Becker and Tushar Gupta.

“Getting Funded”, Podium Presentation: New Jersey Nurses Convention, March 26, 2010, Atlantic City , NJ.

“Research in a Clinical Setting: Infrastructure and Implementation. Podium Presentation: Eastern Nursing Research Society. March 25, 2010. Providence, RI.

“Keys to Success in Writing Great Research Proposals and Winning Grants to Support Them”. Knowledge in Motion: Interdisciplinary Evidence Based Care Conference. December, 4, 2009. New Brunswick, NJ

“Getting Funded”. NJ Nurses Convention, Atlantic City, NJ March 2009

“Primer on Grant Funding” NICHE Annual Leadership Conference, Orlando, FL, February, 2009.

“Educating the Educator: Expert On-Ground, Novice Online”, Diversity Workshop, Thomas Edison State College, October 2008.

“Pinning Ceremony Address”: Ocean County College Nursing Program Pinning Ceremony, May 2008.

“Foreign Recruitment of Registered Nurses: Should We or Shouldn’t We: A Debate” Oral Presentation (Moderator), American Organization of Nurse Executives. Seattle, WA. April 2008.

“Allied Health Credentialing. National Association of Medical Staff Services, Atlantic City, NJ. April 2008.

“Engaging the Bedside Nurse: The Meridian Health CARE Program” Oral Presentation, Delaware Nurses Association National Meeting, April 2008.

“Successful Strategies for Recruiting New Nurses through Academic/Practice Partnerships: The Meridian Health Experience.” Poster Presentation, Recruitment & Retention Conference 2008, Boston, MA. April 11-13, 2008

“Academic/Practice-Education Partnerships: The Meridian Health Experience.” Poster Presentation, Nurse Faculty/Nurse Executive Summit, Scottsdale, AZ, November 29-December 1, 2007

“EBP: A Call to Action”, STTI Lambda Delta Chapter Research Day .Podium Presentation, Long Branch, NJ, May 2007.

Evidence Based Practice on a NICHE Unit: Strategies for Identifying Best Practices in the Care of the Elderly, Poster Presentation, ASU Conference on EBP, Phoenix, AZ, February 2007.

“Evidence Based Practice on a NICHE Unit: Strategies for Identifying Best Practices in the Care of the Elderly”. Poster Presentation, NICHE Best Practice and User Conference, NY, NY. January 2007

“Evidence Based Practice Primer”, Thomas Edison State College Nursing Honor Society, Online Presentation. December 6, 2006.

Evidence Based Practice on a NICHE Unit: Strategies for Identifying Best Practices in the Care of the Elderly, Poster Presentation, Nursing Management Congress, Philadelphia, PA. November 2006.

“The ABC’s of EBP”. Medical Surgical Symposium. October 6, 2006.

“An Innovative Process for Work Environment Enhancement: An Analysis of Final Data and Lessons Learned”, Poster Presentation, Nursing Management Congress, Philadelphia, PA., November, 2006.

“An Innovative Process for Work Environment Enhancement: An Analysis of Final Data and Lessons Learned,” Ocean Medical Center Research Day Conference, September 17, 2006

“An Innovative Process for Work Environment Enhancement: An Analysis of Final Data and Lessons Learned”, Symposium and Poster Presentation, 17th International Research Congress Focusing on Evidence Based Practice I, Montreal, Canada, July 2006.

“Evidence Based Practice on a NICHE Unit: Strategies for Identifying Best Practices in the Care of the Elderly, Poster Presentation, 17th International Research Congress Focusing on Evidence Based Practice I, Montreal, Canada, July 2006.

“Getting Funded”, Lambda Delta Chapter, STTI Research Day, Monmouth University, May, 2006.

“Getting Funded”, Lambda Delta Chapter, STTI Meeting, March, 2006.

“Enhancing the Work Environment for Nurses”, Panel Discussion Member, Maryland Staffing Conference, December, 2005

“Evaluation of Model Units for Work Environment Enhancement”, for Poster Presentation at Nursing Management Congress 2005, October 9-12, 2005, Orlando, FL

“Evaluation of Model Units for Work Environment Enhancement”, Poster Presentation at the Nursing Research Congress of STTI International, July 13-16, 2005, Oahu, Hawaii

“Development of the Meridian Health C.A.R.E. Program: An Outcomes Based Clinical Recognition Program for Staff Nurses, Poster Presentation at the " Nursing Management Congress 2004, October 3-6, 2004 Chicago, Illinois.

“Implementation of Model Units for Work Environment Enhancement” Poster Presentation at the Nursing Management Congress 2004 October 3-6, 2004, Chicago, Illinois.

“IOM Update” Podium Presentation, at the Nursing Management Congress 2004 October 3-6, 2004, Chicago, Illinois. “Model Magnet Units” Lambda Delta Chapter, Sigma Theta Tau, Monmouth University, September 2004

“Medication Safety: Dana Farber Case Study”, Management Educational Series, Neptune, NJ, August 2004

“Time Management for the New Nurse” Jersey Shore University Hospital, August 2004

“An Innovative Process for Work Environment Enhancement” International Nursing Research Congress, Dublin, Ireland, July 19, 2004

Implementing Evidence Based Protocols in Three NICHE (Nurses Improving Care for Health System Elderly) Participating Hospitals in Central NJ, Poster Presentation, New Jersey State Nurses Association, Atlantic City, NJ, March 2003

“Legal, Ethical and Research Issues”, Nursing Administration Review Course, April, 2004 and September 2004

“Nursing in a Third World Country” APN Network, Neptune, NJ. December 1, 2003.

“The Baccalaureate Prepared Nurse as a Researcher and Educator in the 21st Century” Seton Hall University, College of Nursing Online BSN Program for RN’s Mid-Program Weekend Residency, Newark, NJ, July 26, 2003

“Establishing a Nursing Research Program in the Practice Setting” at the Organization of Nurse Executives Conference entitled: “Research: Implications for Nurse Leaders” June 13, 2003.

“Patient Education” Lunch and Learn, Riverview Medical Center, April 2003

“Magnet Units and the Meridian Practice Model”; Jersey Shore Medical Center Community Advisory Board, January 2003

“Clinical Scholarship” Lambda Delta Chapter, Sigma Theta Tau, October 2002

“Patient Education” Lunch and Learn, Riverview Medical Center, September 2002.

“Spiritual Needs in the Intensive Care Unit”, Poster presented at ANCC New Horizons Critical Care Symposium, Boston, MA, 2002

"Spiritual Needs in the Intensive Care Unit", Poster presented at International Council of Nurses Biennial Meeting, Copenhagen, Denmark, July 2001

Graduation Address: Ocean County College, AD Nursing Program Commencement Exercises, May 2000.

"The Lived Experience of Taking Antiretroviral Therapy for men with AIDS": International Qualitative Health Research 2000 Conference, Banff, Alberta, Canada, April 2000.

"Spiritual Needs in the Intensive Care Unit", Poster Session presented at Annual Meeting of New Jersey State Nurses Association, April, 2000.

"HIV Pathophysiology and Post Exposure Prophylaxis": HIV/AIDS Review Course, Robert Wood Johnson Hospital, UMDNJ, AIDS Education and Training Center, February, 2000.

"Credentialing Health Professional Affiliates at Meridian Health Center". Credentialing Conference, HRET, New Jersey Hospital Association, Princeton, New Jersey, April 1999.

"Credentialing Health Care Workers", for National Association of Medical Staff Services Organization, Monmouth Medical Center, Long Branch, NJ, March 1999.

"HIV Pathophysiology and Post Exposure Prophylaxis": HIV/AIDS Review Course, Robert Wood Johnson Hospital, UMDNJ, AIDS Education and Training Center, February, 1999.

"Nurse on a Mission", for Nursing Grand Rounds, Medical Center of Ocean County, February, 1999.

"HIV/AIDS: A Clinical Snapshot": Keynote Address for Institute for Nursing program "HIV Across the Lifespan" New Jersey Hospital Association, Princeton, September 1998.

"Pathophysiology of HIV Infection and Post-Exposure Prophylaxis", for NJ AIDS Education and Training Center "HIV Review Course" at Robert Wood Johnson Medical Center, February 1998.

"Pathophysiology and Natural History of HIV Infection", for NJ AIDS Education and Training Center, HIV/AIDS Review Course" at Robert Wood Johnson Medical Center, September 1997.

"Pathophysiology and Natural History of HIV Infection", for NJ AIDS Education and Training Center, HIV/AIDS Review Course" at Robert Wood Johnson Medical Center, March 1997.

Publications:

Wurmser, T., Ortu Kowalski, M. (2020). Perceptions of a statewide mentorship program: A qualitative study. *Journal of Nursing Management*. In press doi:10.1111/jonm.13104

Cadmus, E., Wurmser, T. (2019). Perceptions of acute care residencies: Perspectives from one state. *Journal of Nursing Management*. 00, 1-10.

Hessels A.J., Wurmser T. Relationship among Safety Culture, Nursing Care, and Standard Precautions Adherence. *Am J Infect Control*. 2019; Dec 17. pii: S0196-6553(19)30974-5. doi: 10.1016/j.ajic.2019.11.008. [Epub ahead of print]

Weaver, S.H., Hessels, A.J., Paliwal, M., Marx, J., Hoffman, K., Wurmser, T.A. Nurse Leaders at Night: Preparing Administrative Supervisors and Understanding the Role. *Nurse Leader*. 2019; 17(5), 420-426. <https://doi.org/10.1016/j.mnl.2019.03.017>.

Weaver, S. H., Hessels, A.J., Paliwal, M., & Wurmser, T. A. Administrative supervisors and nursing unit-based managers: Collaboration and job satisfaction. *Nurs Econ*. 2019; 37(2), 67-76.

Hessels AJ, Paliwal M, Weaver SH, Siddiqui D, Wurmser TA. Impact of Patient Safety Culture on Missed Nursing Care and Adverse Patient Events. *J Nurs Care Qual*. 2019; 34(4), 287-294. <https://www.ncbi.nlm.nih.gov/pubmed/30550496>

Hessels, A.J., Genovese-Schek, V., Agarwal, M., Wurmser, T. & Larson, E.L. (2016). Relationship Between Patient Safety Climate and Adherence to Standard Precautions. *American Journal of Infection Control*, 44(10), 1128-1132. PMID: PMC5048506

Russell-Babin, K. & Wurmser, T. (May, 2016). Transforming care through top-of-license practice. *Nursing Management*. 47(5), 24-28.

Rich, M., Kempen, B.A., Loughlin, M.J., Vitale, T., Wurmser, T., Hudson-Thrall, T. (2015) Developing leadership talent: A statewide nurse leader mentorship program. *Journal of Nursing Administration*. 45(2), 63-66.

Wurmser, T. (2014). Infrastructure for Nursing Research in the clinical setting. In *Anatomy of Research*, Hedges, C and Williams, B, Eds. Sigma Theta Tau International: IN.

Hua, Y., Becker, F., Wurmser, T., Bliss-Holtz, J., & Hedges, C. (2012) Effects of nursing unit spatial layout on nursing team communication patterns, quality of care, and patient safety. *Health Environments Research & Design Journal*, 6(1).

Wurmser, T. A. and Bliss-Holtz J. Thinking Strategically: Academic-Practice Relationships: One Health System's Experience. *Journal of Professional Nursing* ; 27(6):e114-8.

Wurmser, T.A. (2010). Obtaining Financial Support Through Grants and Gifts. In M. Boltz, J. Taylor, E. Capezuti, & T. Fulmer (Eds.), *NICHE Planning and Implementation Guide*. New York: Hartford Institute for Geriatric Nursing.

Wurmser, Teri; Bliss-Holtz, Jane; Becker, Franklin; Collins, Kathryn (June, 2009). "Meridian Health and Cornell University team up to study Jersey Shore University Medical Center's Transforming Care project". *HealthCare Design*.

Wurmser, T., Bliss-Holtz, J. and Hedges, C. (November, 2009) "Rethinking Healthcare Education and Training" *Nursing Management*. 40(11). pp. 11-14.

Wurmser, T., Hedges, C. (2009, Jan-Mar). A primer for successful grant writing *Advanced Critical Care*, 26(1).. 102-107.

Wurmser, T. (2009, February) The financial case for EBP. *Nursing Management*. 40(2):12-14,

Wurmser, T.(March 2008) "Cultivating Practice Education Partnerships", Nursing Management. 39(3), 44 - 48

Wurmser, T. (August, 2007) Turn Theory into Reality". Nursing Management,38(8), 12-14

Wurmser, T. (2006, June). "Recognizing the clinical nurse: The Meridian Health Clinical Advancement and Recognition of Excellence Program". Teaching and Learning in Nursing,1(1), 22-26.

Wurmser, T. (2006, March). "Advance your nursing agenda with philanthropy and grant writing", Nursing Management,37(3) 35-39.

Wurmser, T., Bliss-Holtz, J, Torres, S. (2005, January). "Nurses Elevating Nurses: Support and Leadership of the Ann May Center". Excellence in Nursing Knowledge Online.

Wurmser, T., Bliss-Holtz, J., Torres, S. (2005, January). "Re-Imagining the Clinical Ladder: The Meridian Health CARE Program". Excellence in Nursing Knowledge Online

Wurmser, T., Bliss-Holtz, J., Torres, S. (2005, January). Experimenting After Magnet: Creating and Evaluating Model Evaluating Model of Care Units". Excellence in Nursing Knowledge Online

Foley, R., Wurmser, T. (2004, Summer). Culture Diversity/A Mobile Workforce Command Creative Leadership, New Partnerships and Innovative Approaches to Integration. Nursing Administration Quarterly, 28 (2), 122-228

Ciuffo, D., Kim, T., Wurmser, T. (2003). "The NICHE program: Meeting the acute care needs of an aging population." In Nurse Executive Resource Manual, Ciciatelli, J. Ed., Aspen Publications.

Wurmser, T. (2000). "Dwelling in Possibility: The lived experience of taking and responding to antiretroviral therapy for men with AIDS: A phenomenologic study" (Abstract). In Proceedings from The Sixth Annual Conference of Qualitative Health Research, April 6-8.

Wurmser, T. (1999). "Dwelling in Possibility: The lived experience of taking and responding Positively to antiretroviral therapy for men with AIDS: A phenomenologic study". Ann Arbor,MI:UMI.

Wurmser, T. (1997). "A train-the-trainer program for long term care of patients with AIDS". Nursing Spectrum (New York/New Jersey Metro Edition),9A: NJ3, NJ7.

Wurmser, T. (1995). "A complete turnaround! NJSNA HIV education in LTC success". New Jersey Nurse,25(6) p. 3.

Wurmser, T. (1995). "Survey cites need for HIV/AIDS education for long term care". New Jersey Nurse,25(2), p. 1-2.

Wurmser, T. (1994). "New policy on HIV and hepatitis B infected health care workers". New Jersey Nurse,24(4), p. 1-2.

Wurmser, T. (1993). "Condoms: effective protection against HIV?". New Jersey Nurse,23(6), p. 6.

Wurmser, T. (1993). "Safety in the workplace: bloodborne pathogen post exposure plan". New Jersey Nurse,23(3), p. 7.

Wurmser, T. (1993). "Needle exchange project recommended for New Jersey". New Jersey Nurse,23(1), p.5.